CONGRATULATIONS ON YOUR RETIREMENT

Congratulations to

Debbie Phillips
(AMSTI)

on her retirement effective April 1, 2015. Your service to Athens State University is sincerely appreciated!
BIRTHDAY CELEBRATION

Please join us for birthday cake to celebrate Dr. Ron Ingle’s 75th!!

* Thursday, April 9
  Noon – 1:00 p.m.
  McCainless Hall
  3rd Floor Conference Room

W2 FORMS

W2 forms for 2014 are available online by visiting "Athens State Online" and consenting to receiving an electronic W2. If you have not consented to receive an electronic W2, your paper W2 was mailed to your home address on file on Wednesday, January 28.

PEEHIP PARTICIPANTS

By completing the activities listed below, you can earn a waiver of the upcoming $50 monthly wellness premium. If you choose not to participate, you will begin paying the premium in October 2015. The new premium applies to both eligible members and covered spouses, resulting in a combined $100 premium if the activities below are not completed.

- **Get a Wellness Screening** between August 1, 2014 and May 31, 2015

- **Complete the Health Questionnaire (HQ)** on MyActiveHealth/PEEHIP between January 1, 2015 and May 31, 2015

- **Enroll in Wellness Coaching** or **Disease Management** if you get an invitation letter in January 2015. By May 31, 2015, you must complete at least 1 of these activities:
  - 1 phone call with a coach or nurse (ActiveHealth will begin contacting candidates for coaching in January 2015. At that time you will also have the option to initiate coaching calls by dialing 1-855-294-6580) **OR** “100 heartbeat units” of Digital Coaching at MyActiveHealth, complete over 4 weeks

**NOTE:** Jerrie Smith and Nancy Morgan will be available in Waters N-205 from Noon until 1:00 p.m. on April 2nd, 7th, and 9th to offer assistance with completing these requirements.
FLASHBACK

Who are these Flashbacks? 😊 You know two of them on the back row. (second from left AND second from right.) The answer will be in next month’s newsletter.

Answer to last month’s Flashback: Laura Allen, Counseling and Career Services

RETIREMENT ADVISING AVAILABLE

- **Control Your Money Game - Mid-career Seminars**  
  Half-day seminars for TRS members who have between 1 and 19 years of service.

- **Retirement Preparation Seminars**  
  Full-day seminars for TRS members who are within 5 years of retirement eligibility.

- **Individual Counseling Appointments**  
  20-minute appointments for TRS members who are within 3 years of retirement eligibility. All appointments are outside the Montgomery area.

Visit [Retirement](#) for the seminar schedule or contact the Athens State Office of Human Resources.
APRIL BIRTHDAYS

Gail Bergeron          Kimberly Jack
Leeanna Brown         Jim Kerner
Malcolm Cort          Sarah McAbee
Mike Essary           Nate Mitchell
Lynn Frank            Penny Pitts
Niki Hatton           Howard Swanner
Ron Ingle

EMPLOYEE DISCOUNT

DISCOUNT CODE INFORMATION:
15% off on wedding gowns, bridesmaid dresses, special occasion dresses, and accessories on SimplyBridal.com

USE CODE: ATEDUBRIDAL15
Discount amount: 15% off (shipping not included)
Expiration Date: May 20th 2015
We (Simply Bridal) would be more than happy to renew the code once it expires.

Information on available positions at Athens State can be found at: jobs.athens.edu

FAMILY NEWS

Our deepest sympathy is extended to Jennifer Bunnell.
Her father, Mr. Thomas “Tom” Arlin Dean, Sr., passed away Wednesday, March 18, 2015. The visitation and memorial service were Sunday, March 22, in Athens.

Our deepest sympathy is extended to Dr. Lisa Rich.
Her father, Mr. John B. Logan, Jr., passed away Monday, March 30th. His funeral service will be at 1:00 p.m. Friday, April 3rd, at First Baptist Church in Samson, AL.
PERFORMANCE EVALUATIONS

Performance Evaluations were due in the Office of Human Resources by February 28, 2015. Evaluations should cover the period of January 1, 2014, through December 31, 2014. Please remember to provide an updated Job Description if the Job Description has changed.

ETHICS FORMS FOR 2014

Statement of Economic Interests are due to the State of Alabama Ethics Commission no later than April 30, 2015. The wage threshold increased from $50,000 to $75,000 in 2012. Please access the form and additional details at www.ethics.alabama.gov. Each person who meets the necessary criteria found at this website is required to file.

CUPA-HR CONFERENCE

Jerrie Smith, Senior Payroll Specialist, attended the annual CUPA-HR Conference (College and University Professional Association for Human Resources) in Nashville, TN, March 1 – 3. Among the topics that were presented were Modernizing Timekeeping, Implementing an HR Business Partner Model, Successful Search Committees Guaranteed, Compensation Myth Busters, Data-Driven HR Transformation, and Real Retirement Readiness.

“Well, you know what they say about March—in like a lion, out like a marginally less hateful lion.”
STAFF THROWBACK THURSDAY 3/19/15 WITH COKE AND PEANUTS
CENTER FOR LIFELONG LEARNING TRIP

A group of thirty-eight travelers enjoyed a trip to Savannah, Georgia, through the Center for Lifelong Learning during spring break from March 23rd through March 27th. The bus tour enjoyed sight-seeing in Savannah, Parris Island, Beaufort, SC, St. Simons Island, and Jekyll Island. Faculty and Staff who went along on the trip are pictured in front of Faith Chapel that was built on Jekyll Island in 1904.

L to R: Lisa Rich, Felicia Mucci, Suzanne Sims, Jerrie Smith, Wanda Campbell, and Dana Waldrop

COMMUNITY BAND CONCERT

Athens State University
Community Band Spring Concert
Sunday, May 3rd at 3:00 p.m.
In the Carter Gymnasium
Come and enjoy the beautiful band tunes!

If you are interested in joining the community band, please contact Robert Burkhardt, ext. 660 or Suzanne Sims, ext. 314.

ABOUT THE NEWSLETTER

Your ideas and suggestions are welcome! Contact Suzanne at suzanne.sims@athens.edu or at ext. 314 for your suggestions and your ideas. The newsletter can be found at HR Newsletter and you will be sent an email when a new edition is put on the web.

The Office of Human Resources is open Monday through Friday, 8:00 a.m. – 4:30 p.m. Central Time (except holidays)
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