

University Safe Zone

01/05/2017

Founders Hall Chapel

In attendance: T. Stepp, J. Bracewell, K.Riley, S.Owen, T.Gordon, BL. Sanders

Members voted Kelton Riley to be Chair of the group and Bethlynn Sanders to be secretary effective immediately.

It was agreed by all we need to review the Goals of the University and incorporate some of the same goals in our mission statement. Things to consider include: being a visible resource for ASU students, staff and faculty; sharing of our mission, goals and time line with higher administration; work with faculty regarding voluntary training.

It is important to note we want to discuss policy only with faculty, we do not want to changes their minds, and we want to help them to adhere to ASU policy regarding gender, gender expression and gender identity.

We want students, staff and faculty to know we would welcome them if they wish to join us as allies, their participation is optional.

Short term goal – develop and put forward policy language for higher administrative approval and put said policy on web site and include it in ASU documents. The policy should address how one behaves not what one should believe.

Long term goals- prevent bias in the classroom through speech or behavior; provide tools and strategies to faculty how to respond to bias in the classroom and create an inclusive campus environment. Additionally, development of an intervention flow chart designed to show how to practice inclusive behaviors, prevent and respond to non-inclusive behaviors. In the flow chart do we ask students to go to Director of Student Affairs and staff and faculty or go to Jerri Smith with complaints and concerns?

As a group we desire to advocate for the response and prevention of bias and harassment regarding gender identification and gender expression. We can advocate by providing educational opportunities, fostering an inclusive environment, participate in book clubs (The Dark Room was a suggested text), provide proactive training, and establish policy and procedures.

We choose a logo for our group.

Next meetin , 01/18/2017 Founders Hall Chapel, 11 a.m. We want to create a time line for our mission and goals and develop learning outcomes we hope to accomplish.





