

Staff Senate Meeting

July 20, 2017, 10:00 a.m.

Waters Hall Conference Room

Present: Kim Braden, Steve Clark, Mark Gale, Tina Hooks, Damon Lares, Billy McClain, Chris Moss, Felicia Mucci, Molly Pepper, Dana Waldrop, and Sharron Woods

Absent: None

Minutes from the March 3rd meeting were accepted and approved with no changes.

New Business:

1. The election for 2017-2019 staff senators will be held next month, probably the week after graduation. Mark Gale made a proposal to update the classification of the staff representative groups. Currently, there are three groups: Clerical/Maintenance, Skilled Craft/Technicians, and Other Professional. He is proposing that we form new groups based on the Vice Presidents under which the staff member serves. These groups would be as follows: VP of Financial Affairs, VP of Academic Affairs, VP of Enrollment and Student Support Services, and VP of University Advancement. Mark Gale made the motion to amend the constitution to reflect this change. The motion was seconded by Tina Hooks. After some discussion, the motion passed unanimously.
2. Damon Lares proposed an amendment to the Constitution that staff should vote for amendment changes instead of just staff senators. He proposed that amendments should be changed based on the majority of votes received, rather than the majority of staff, since all staff members may not choose to vote. The senators were agreeable to the change, but did not vote today.
3. Mark Gale made a proposal to amend how the presiding officer is elected. Currently, the presiding officer is voted on by the entire staff at the same time as the senators. In most places, and in most organizations, the presiding officer is usually voted on by the elected, representative body. Felicia Mucci made the motion to amend the constitution to select a presiding officer from the newly-elected senators with the senator-at-large abstaining from the vote unless needed to cast a tie-breaking vote. Dana Waldrop seconded the motion. The motion passed unanimously.
4. Steve Clark gave an update on recent activities by the Compensation Committee. The committee enlarged the number of peer institutions from 23 to 31. Only sixteen of these institutions provided staff-related CUPA data. Some on the committee have expressed concern over the data being less market driven and so heavily slanted toward faculty. The research is ongoing.
5. Steve Clark will make the changes to the Constitution that were approved and send out to the senators electronically.

Announcements from Senate Members:

1. Tina Hooks reminded everyone that Inservice will be held on August 17, at 10:00 a.m. Lunch will be provided by Food Fite.
2. Chris Moss informed the Senators that the student APICS group will be holding a food drive soon.

Meeting adjourned at 10:45 a.m.

Minutes respectfully submitted by Molly Pepper.

Molly Pepper