DR. JOE DELAP
Provost/Vice President for Academic Affairs
5th year Interim Report submitted in September (This is a midway check between decennial reaffirmation dates)

SACSCOC has requested a prospectus for the Master of Arts in Religious Studies
ACCREDITATION UPDATE

B.S. in Computer Science program has obtained National accreditation extended retroactively to October 1, 2014 through September 30, 2018.
GRADUATE PROGRAM

THE GRADUATE PROGRAM IN

RELIGIOUS STUDIES

First Semester
13 students currently enrolled

THE GRADUATE PROGRAM IN

GLOBAL LOGISTICS & SUPPLY CHAIN MANAGEMENT

Third Semester
24 students currently enrolled
All 6 from first cohort (January 2016) still enrolled
ACHE UPDATE

M.S.Ed. in Career and Technical Education
implementation Fall 2017

B.S.Ed. in Educational Studies
implemented Fall 2016

B.S. Information Technology and Information Technology (Computer Networking Option)
implementation Fall 2017

Bioinformatics Option for B.S. in Biology
NEW FACULTY

LETICIA SNOW
Assistant Professor
Instructional Design
College of Education

DR. GLYNICE CROW
Assistant Professor
of Management
College of Business
NEW FACULTY

DR. VANESSA MILLER
Assistant Professor of Psychology
College of Arts and Sciences

DR. ELIZABETH PRUETT
Assistant Professor of Early Childhood Education
College of Education
Percent of classes taught by full-time faculty

<table>
<thead>
<tr>
<th></th>
<th>Total Classes</th>
<th>Taught by FT</th>
<th>% Classes Taught by FT Faculty</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>570</td>
<td>371</td>
<td>65.09</td>
</tr>
<tr>
<td>2013</td>
<td>544</td>
<td>360</td>
<td>66.18</td>
</tr>
<tr>
<td>2014</td>
<td>546</td>
<td>373</td>
<td>68.32</td>
</tr>
<tr>
<td>2015</td>
<td>548</td>
<td>360</td>
<td>65.69</td>
</tr>
<tr>
<td>2016</td>
<td>572</td>
<td>384</td>
<td>67.13</td>
</tr>
</tbody>
</table>
# Total Full-time Faculty by College

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>COAS</td>
<td>29</td>
<td>31</td>
<td>29</td>
<td>31</td>
<td>30</td>
<td>33</td>
<td>33</td>
<td>32</td>
</tr>
<tr>
<td>COB</td>
<td>25</td>
<td>27</td>
<td>26</td>
<td>27</td>
<td>26</td>
<td>26</td>
<td>24</td>
<td>26</td>
</tr>
<tr>
<td>COE</td>
<td>27</td>
<td>28</td>
<td>30</td>
<td>30</td>
<td>28</td>
<td>25</td>
<td>23</td>
<td>22</td>
</tr>
<tr>
<td>TOTAL</td>
<td>81</td>
<td>86</td>
<td>85</td>
<td>88</td>
<td>84</td>
<td>84</td>
<td>80</td>
<td>80</td>
</tr>
</tbody>
</table>
NEW EMPLOYEES

Dr. Katherine Quinnell  
Library Director

Ms. Kim Bell, Director  
Center for Lifelong Learning
Athens State University art major Derek McElroy created the winning design for a newly formed nonprofit Board sponsored by Family Security Credit Union and the community. The design contest was made possible by Better Together of Alabama (BTA). Students competed to create a brand for the nonprofit organization.

Michael McWhorter, a 2016 graduate, won the top prize from the Tennessee Academic of Cosmetic Dentistry for designing its new logo.
Athens State biology and math double major Antonio Bradley recently returned from a National Science Foundation (NSF) Research Experience for Undergraduate (REU) at Samford University. Admittance to the REU program is highly competitive with a less than 10% acceptance rate.

Athens State University’s Alpha Iota Chapter of the Delta Mu Delta Honor Society was recently named a Star Chapter by the international organization for business students. This chapter is also noted as the most award-winning Star Chapter in the organization’s history with 15 annual recognitions. The University chapter was originally formed in 1970 and is housed in the College of Business. Advisors are Kim Bell and Dr. Kim Roberts.
Early Childhood Department was invited by the State Department of Education to join with the Colleges of Education from three other institutions – Auburn, Jacksonville State, and the University of Mobile to form the Early Educator Innovative Network. The purpose of this network is to provide support for the development and implementation of model early educator programs and to serve as an exemplary program for other institutions in our state.

**ARC Grant Update** – There are currently 49 mentees and 11 mentors participating in the program. The program targets novice teachers with 0-3 years of experience. New teachers are provided with support, classroom resources and monthly professional development sessions. The participating school systems are Decatur City Schools, Athens City Schools and Morgan County Schools.
The College of Education has partnered with Athens City Schools on an initiative designed to assist the school system in the development of online courses. Teachers from Athens City Schools selected as subject matter experts are working with faculty and students in the Instructional Design Program in this effort.
The College of Education has submitted curriculum requests to establish a **Middle Level Education minor and Autism Certification**. The Middle Level minor will allow students who have elective hours to pursue specialized knowledge and skills in teaching the middle grades 4-8. This minor will enhance elementary and secondary majors who might seek employment in the middle grades. This minor focuses on Philosophy, best practices, instructional strategies, assessment, and management. **The Autism certification will provide students with the opportunity to pursue specialized skills and knowledge in teaching students on the Autism spectrum.** The number of students being diagnosed with Autism Disorder is increasing. This certificate will focus on the unique teaching strategies for this population of students.
Athens State University has identified and compiled a four-year Strategic Plan based on Vision 2020 and input from all University stakeholders. This plan conceptualizes and sets a course for action for the University community to pursue and achieve through 2020.

I. Athens State University will increase its recognition as the institution of choice for a culturally diverse traditional and non-traditional student population.

II. Through a variety of innovative course delivery methods, Athens State will provide market-driven learning opportunities that offer a robust array of adult degree, liberal arts, education and business programs designed to meet the professional and personal needs of both students and employers.

III. Athens State University will enhance its fiscal strength and effective planning process.

IV. Athens State University will continue to strengthen its governance, partnerships and work with communities.
MR. MIKE MCCOY

Vice President for Financial Affairs
## RESOLUTION FOR BUDGET AMENDMENT

<table>
<thead>
<tr>
<th>Category</th>
<th>Additional Revenue Fall 2016</th>
<th>Contingent Critical Need Items</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 243,606</td>
<td>$ 204,680</td>
</tr>
<tr>
<td>- COB</td>
<td>$ 13,680 (Funded $13,680)</td>
<td></td>
</tr>
<tr>
<td>- COE</td>
<td>$ 30,000 (Funded $30,000)</td>
<td></td>
</tr>
<tr>
<td>- COAS</td>
<td>$ 8,000 (Funded $8,000)</td>
<td></td>
</tr>
<tr>
<td>- Technology</td>
<td>$116,000 (Funded $48,320)</td>
<td></td>
</tr>
<tr>
<td>- Marketing</td>
<td>$ 37,000</td>
<td></td>
</tr>
</tbody>
</table>

**Total Funded Contingent Critical Needs $100,000**
The University is requesting Board approval for the authority to negotiate and enter into food service contracts under Code of Alabama 41-16-27-G that accrue financial benefit to the University without having to follow the formal competitive bid process.
RESOLUTION FOR TRANSFER OF FUNDS

Board of Trustee Resolution
No. 2-10-21-2016

The University is requesting that funds totaling $40,009.24 be transferred to the University Foundation to be used by the Foundation for emergency assistance to students in financial need in accordance with the Code of Alabama 16-47A-5 (a).
## FINANCIAL SUMMARY FY 2016

### Athens State University

**UNAUDITED FINANCIAL SUMMARY FOR THE 12 MONTHS ENDING 9/30/2016**

<table>
<thead>
<tr>
<th></th>
<th>OPERATING BUDGET</th>
<th>10/01-09/30/16</th>
<th>10/01-09/30/15</th>
<th>VARIANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUES:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Regular State Appropriation</td>
<td>$11,707,035</td>
<td>$11,707,035</td>
<td>$11,343,599</td>
<td>363,436</td>
</tr>
<tr>
<td>Local Grants and Contracts</td>
<td>200,000</td>
<td>200,000</td>
<td>200,000</td>
<td>-</td>
</tr>
<tr>
<td>Tuition &amp; Fees**</td>
<td>18,455,361</td>
<td>17,856,403</td>
<td>18,015,134</td>
<td>(158,731)</td>
</tr>
<tr>
<td>Rent</td>
<td>150,000</td>
<td>235,910</td>
<td>210,653</td>
<td>25,257</td>
</tr>
<tr>
<td>Investment Income</td>
<td>175,000</td>
<td>207,379</td>
<td>137,936</td>
<td>69,443</td>
</tr>
<tr>
<td>Miscellaneous Revenue</td>
<td>10,000</td>
<td>62,481</td>
<td>67,931</td>
<td>(5,450)</td>
</tr>
<tr>
<td>Indirect Cost Revenue</td>
<td>135,000</td>
<td>145,946</td>
<td>114,643</td>
<td>31,303</td>
</tr>
<tr>
<td><strong>TOTAL REVENUES:</strong></td>
<td>$30,832,396</td>
<td>$30,415,154</td>
<td>$30,089,896</td>
<td></td>
</tr>
</tbody>
</table>

|                      |                  |                |                |          |
| **EXPENDITURES:**    |                  |                |                |          |
| Instruction | $13,196,223 | $12,126,352 | $11,788,475 | 337,877 |
| Academic Support | 3,053,620 | 2,829,897 | 2,794,666 | 35,231 |
| Student Services | 2,546,831 | 2,461,049 | 2,296,919 | 164,130 |
| Institutional Support | 7,759,181 | 7,557,717 | 7,032,516 | 525,201 |
| Oper. & Maint. Of Physical Plant | 3,395,641 | 2,818,867 | 3,545,067 | (726,200) |
| Scholarships | 850,000 | 880,122 | 1,073,137 | (193,015) |
| **TOTAL EXPENDITURES:** | $30,801,496 | $28,674,004 | $28,530,780 |          |

|                      |                  |                |                |          |
| **CAPITAL PURCHASES:** |                  |                |                |          |
| Books | $30,150 | $18,746 | $24,946 | (6,200) |
| Furniture & Equipment | 750 | - | - | - |
| **TOTAL CAPITAL PURCHASES** | $30,900 | $18,746 | $24,946 |          |

|                      |                  |                |                |          |
| **EXCESS REVENUES OVER EXPENSES** | $0 | $1,722,404 | $1,534,170 |          |

**Tuition and Fees includes a Revenue Deferral of $4,947,253 for FY 2016 and $4,653,940 for FY 2015**
The 1st and 2nd phase are complete.

The next scope of work for internal renovation is being developed.
The contract for the removal of Houston Hall has been executed and work is expected to begin over the next two months.
CAMPUS PROJECTS

College Street – specifications are being developed to bid paving work on parking lot

Security House – bid specifications are being developed for the renovation of the building exterior

Library – work on the replacement of HVAC controls is ongoing
DR. KEITH FERGUSON

Vice President for University Advancement
• The Federal Trademark application filed on April 26, 2016
• Received a “Statement of Refusal” (August)
• Six months to respond
• Attorneys feel the examiner erred in scope
UNIVERSITY MARKETING

Continuing to work on updating website

Currently addressing some issues relating to accessibility

Implementing new media and communications plan for 2016-2017
UNIVERSITY MARKETING
REGISTER FOR SPRING CLASSES NOV. 1
YOUR UNIVERSITY. YOUR WAY. | ATHENS.EDU/YOU

WHAT’S NEXT?
YOUR UNIVERSITY. YOUR WAY. | ATHENS.EDU/YOU
COMMUNICATIONS PLAN

http://www.athens.edu/communications/
Fall Phon-a-thon schedule for August 29 – November 15, 2016

Current Total $13,105.00
Last Year $13,774.00

Director of Institutional Development
Mr. David Brown
ANNOUNCEMENTS

HOMECOMING
ATHENS STATE UNIVERSITY

BOOTS & BBQ
Friday, August 5 at 6:30 p.m.

GRADUATION!
Saturday, August 6 at 9:00 a.m.
Join us in front of Founders Hall for the 2016 Summer Commencement Ceremony followed by lemonade and cookies under the Alumni Tent. We will celebrate the Class of 2016 and recognize the Class of 1966. Business attire.

All events are free and open to alums, students, faculty, staff and the Athens State community.

RSVP: 256-233-8185 or alumni@athens.edu

www.athens.edu/homecoming

Athens State University
FIDDLER’S CONVENTION

OCTOBER 7-8, 2016

- Statue Unveiling
- Opened Fiddlers Museum
- Free Concert on Thursday Evening
  - 2016 Tickets Sold-9,272
  - 2015 Tickets Sold-6,938
- Overall an excellent year
MS. SARAH MCABEE

Vice President for Enrollment and Student Services
# FALL ENROLLMENT

<table>
<thead>
<tr>
<th></th>
<th>8/30/2016</th>
<th>Official</th>
<th>2015 Official</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Headcount</td>
<td>3,114</td>
<td>3,065</td>
<td>3,042</td>
<td>↑23</td>
</tr>
<tr>
<td>CHP</td>
<td>29,275</td>
<td>28,547</td>
<td>28,582</td>
<td>↓35</td>
</tr>
<tr>
<td>New Students</td>
<td>704</td>
<td>709</td>
<td>699</td>
<td>↑10</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Headcount</td>
<td>3,028</td>
<td>37</td>
</tr>
<tr>
<td>CHP</td>
<td>28,324</td>
<td>223</td>
</tr>
<tr>
<td>New Students</td>
<td>678</td>
<td>31</td>
</tr>
</tbody>
</table>
GOALS FOR SPRING 2017

2,964 Headcount
29,442 Credit Hours

❖ 1% increase over Spring 2016
❖ Registration begins November 1
## RETENTION

### Official Fall 2014 to Fall 2015 Retention

<table>
<thead>
<tr>
<th>Fall 2014 Cohort</th>
<th>Students from Cohort Returning Fall 2015</th>
<th>Students from Cohort Graduating in AY 2015</th>
<th>One-year Retention</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>(New Degree Seeking Students, Undergrad)</td>
<td>712</td>
<td>514</td>
<td>1</td>
<td>72.3%</td>
</tr>
</tbody>
</table>

### Unofficial Fall 2015 to Fall 2016 Retention

<table>
<thead>
<tr>
<th>Fall 2015 Cohort</th>
<th>Students from Cohort Returning Fall 2016</th>
<th>Students from Cohort Graduating in AY 2016</th>
<th>One-year Retention</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>(New Degree Seeking Students, Undergrad)</td>
<td>641</td>
<td>488</td>
<td>1</td>
<td>76.3%</td>
</tr>
</tbody>
</table>
DERREK SMITH
Director
Student Success Center

RETENTION SCHOLARSHIP
COMMITMENT TO LEARNING SCHOLARSHIP

Launched Fall 2016

GOAL
• Identify students who have no academic reason(s) for not continuing their studies

WHO
• New degree seeking students who started during Fall 2015

APPROACH
• Researched academic journals
• Analyzed Fall 2014 new degree seeking students to gain a projection
A scholarship is as important to aid with reenrolling as it is for selecting a college.

For those who accepted the scholarship, the aid trumped whatever life issue was preventing reenrollment (Financial issues for most).

Tears
Joy
Unbelief
Pure gratitude
SARALYN MITCHELL
Director
Career Development Center
Career Development Center Recognition
Alabama Association of Colleges and Employers

Katie Smith
2016 AACE Intern of the Year
2016 AACE Achievement Award
Internal Information/Education Program
Partnership with Disability Services to support success of (WRP) Workforce Recruitment Program on Campus

• 18 students registered
• 12 students accept Summer positions at agencies on Redstone Arsenal
• Positions extended through September
• Strong relationships established
DR. MICHAEL ESSARY

Presiding Officer
Faculty Senate
Reviewed and affirmed the following policies/guidelines and forms since August 2016

- Program Review Policy/Guidelines/Report Form
- General University Requirements for Graduation
- Institutional Research/Guidelines and Forms
- Promotion of Faculty Policy/Guidelines and Forms
- Continuation of Appointments (Tenure) and Forms
- Faculty Expectations Guidelines
- Secondary Employment Form

The Distance Learning Policy is being reviewed

The Faculty Senate met with Sarah McAbee to discuss issues between Faculty and Enrollment Management/Student Services
MR. STEVE CLARK

Presiding Officer
Staff Senate
UPCOMING STAFF ACTIVITIES

OCTOBER
Breast Cancer Awareness Panel
October 28, 2016
11:00 am – 1:00 pm
Lunch and Learn at the CLL
(current and former University employees discussing their journey)

NOVEMBER
Collecting donations (cash and toys) for the Limestone County Department of Human Resources for their annual Christmas drive
DR. ROBERT GLENN
President
ANNOUNCEMENTS

Board of Visitors Meeting

October 28, 2016
ANNOUNCEMENTS

Alabama Center for the Arts
Phase II

Grand Opening
November 16, 2016
10:00 am

Hall of Fame Induction
November 16, 2016
5:30 pm
ANNOUNCEMENTS

Campus Holiday Lunch
November 14, 2016
11:30 am
Ballroom

Holiday Open House
President’s Home
December 1, 2016
3:00 pm – 5:00 pm
ANNOUNCEMENTS

FALL 2016 Commencement

Saturday, December 10, 2016

9:00 am College of Education
12:00 Noon – College of Arts and Sciences
3:00 pm – College of Business
ANNOUNCEMENTS

2017 National Conference on Trusteeship

April 2-4, 2017

Dallas, Texas
BOT COMMITTEES

1:00 pm

Academic Affairs

Sandridge Student Center Conference Room

Dr. Mark Heinrich
Cathy Dickens (ex-officio)
Clint Shelton
Crystal Brown
Nate Mitchell
Dr. Lisa Rich
Dr. James Gadberry
Dr. Mark Gale
Dr. Joe Delap
Dr. Vic Wilson
Mr. Ronnie Smith
Dr. Jeanne Payne
Tina Hooks (Recorder)
BOT COMMITTEES

1:00 pm

Enrollment /Student Affairs

Sanders Hall Conference Room

Maxine Randolph
Cathy Dickens (ex-officio)
Dr. Sandra Sims-deGraffenried
Macke Mauldin
Dr. Bruce Thomas
Felicia Mucci
Sarah McAbee
Guy McClure, Sr.
Paula Watkins
Kim Braden, Recorder
BOT COMMITTEES

1:00 pm

Finance and Facilities

Waters Hall Conference Room

Ronnie Chronister
Cathy Dickens (ex-officio)
Tazewell Shepard
Senator Arthur Orr
Dr. Tina Sloan
Steve Clark
Mike McCoy
Keshia Neerhof
Trisha Black
Barbara Ferguson, Recorder