

MINUTES FACULTY AFFAIRS MEETING

DATE: March 14, 2013

TIME: Noon

LOCATION: Waters Hall Conference Room

Members Present: James Gadberry, Chair, Ronnie Merritt, Derek Newland, Susan Owen, Debra Vaughn, Jess Brown, Pat Kubly, Lisa Hyde, Amanda Branscombe, Jeff Johnson, Tom Pieplow

Members Absent: Jackie Russell, Sean Busick, Bridget Chandler

Dr. Gadberry called the meeting to order on March 14, 2013 at noon in the conference room of Waters Hall. Minutes from the February 19th meeting were approved with the correction that "Board of Directors" should be "Board of Trustees" in the Emeritus Status Policy.

Dr. Gadberry raised the issue of how to proceed with the Tenure Policy. It was established that the previous version of the tenure policy was approved by the Senate but was never voted on by the faculty. It was suggested that the old and new versions should both be presented and voted on. The issue of continuity of the Senate from year to year may need to be addressed.

Dr. Gadberry presented an updated version of the Tenure Policy noting that the major changes were to the pre-tenure review and he eliminated the section addressing appeals. He rewrote the pre-tenure policy to keep it at the "local level" with the department chair initiating the process and involving tenured faculty in the department. Members discussed the changes and voted to accept the policy with the understanding that minor changes could be done in the future.

Dr. Gadberry reminded the committee that the Handbook Committee would be finishing their work and forwarding it to the Faculty Affairs Committee soon. The hope is that the finished Handbook will be in place by August so the bulk of the FAC work on this will be done in June and July. Dr. Gadberry will email the Handbook Committee's changes to FAC members as soon as they are available.

Meeting was adjourned.