

FACULTY AFFAIRS COMMITTEE MINUTES

DATE: March 6, 2014

TIME: noon

LOCATION: Waters Hall Conference Room

Members Present: Pat Kuby, Chair, James Gadberry, Ronnie Merritt, Susan Owen, Bill Wilkes, Lisa Rich, Teresa Wanbaugh, Jeff Johnson, Bridgette Chandler, Rosemary Hodges

Members Absent: Sean Busick, Scott Cox, Amanda Branscombe

Dr. Kuby called the meeting to order on March 6, 2014 at noon in the Waters Hall Conference Room. Minutes from the previous meeting were reviewed and approved.

Questions were raised about ad hoc committees and their role in the process of making faculty affairs policies. The inclusion of staff on committees dealing with academics (e.g., honors and awards) and faculty issues was also discussed.

The committee returned to reviewing the Faculty section of the Employee Handbook:

6.9 Faculty Policies and Regulations

- 9. Approved
- 10. Approved
- 11. Approved
- 12. Approved

Resignation: Approved

Retirement: Approved with an additional sentence at the end: "The Teacher's Retirement System of Alabama requirements supersedes any university policy regarding retirement."

Non-Reappointment:

Approved with "fifteen days" changed to "30 days."

Termination for Cause:

Approved with changes: Eliminate "medical condition" and "the discontinuance of a department of program; and bona fide financial exigency."

Expired Tenure:

Approved

7.1 Role of Faculty

The committee looked at 7.1 but it is covered in the constitution and bylaws that we have been working on.

Meeting was adjourned.