

FACULTY AFFAIRS COMMITTEE MINUTES

DATE: January 18, 2017

TIME: 3:00 p.m.

LOCATION: Sanders Hall Conference Room

Members Present: James Gadberry, Susan Owen; Scott Cox; Teresa Wanbaugh; Kim Roberts; Yvette Bolan; Bill Wilkes; Amanda Branscombe; Rosemary Hodges; Jennifer Williams

Members Absent: Debbie Keiley; Sean Busick; Ronald Merritt

Dr. Gadberry convened the meeting of the FAC at 3 p.m. on January 18, 2017 in Sanders Hall Conference Room. Minutes from the November 9th meeting were approved.

Dr. Gadberry began by addressing a question that had been raised in our previous meeting about whether proxies were eligible to vote. He found that they are not but there are changes to the by-laws coming within the next few weeks that will allow proxies to vote.

Dr. Owen distributed the most current copies the tenure and promotion policies and guidelines. Discussion about the Impartiality and Confidentiality statement in Guidelines resulted in the committee voting to eliminate the requirement of Promotion Committee members to sign a written pledge. They agreed that by agreeing to serve on the committee was a pledge to be impartial and keep information confidential. They voted to add sanctions if that agreement is violated: "to include removal from the committee and be prohibited from serving for a period of five year." It was pointed out that the probationary period of six or seven years was out of synch with other universities and the committee voted to reduce this to five years. These changes will be made to the documents and Dr. Gadberry will email them to FAC members for final approval.

Dr. Gadberry discussed meeting times and alerted the members that the DL Policy may come to us in the near future.

.
Meeting was adjourned.