



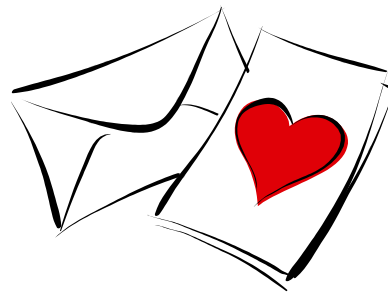
HR NEWSLETTER

February 2011

Athens State University Human Resources
300 North Beaty Street, Founders Hall
Athens, AL 35611
256-216-3314



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TAX CHANGE FOR 2011

Taxpayers should see a decrease in their social security tax rate from 6.2% to 4.2% beginning January 2011. The employer tax rate for social security remains unchanged at 6.2%. Medicare employee and employer tax rate of 1.45% remains unchanged.

You may visit the IRS website for more information. www.irs.gov



STAFF SENATE CARNATION SALE

Would you like to show your appreciation to a Staff or Faculty member? A co-worker? A family member? A friend? Contact a Staff Senate member today to pre-order a carnation that will be delivered to their office on-campus Monday, February 14th. If extra carnations are available, they will be sold on campus on February 14th as well. They are \$1.00 each. Staff Senate members are Steve Clark, Shelia Davis, Trish Di Lullo, Lynn Frank, Bud Gifford, Larry Keenum, Janice Owen, Suzanne Sims, Renee Stanford, Maria Stewart, and Dana Waldrop.



PAY DATES IN 2011 FOR ADJUNCT INSTRUCTORS

Spring Semester: End of February, March, April, and May
Summer Semester: End of June, July, and August
Fall Semester: End of September, October, November, and December



PERFORMANCE EVALUATIONS

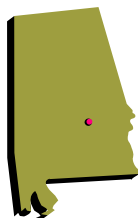
Staff Performance Evaluations that cover the period of January 1, 2010 through December 31, 2010, will be due in the Office of Human Resources no later than February 28, 2011.



E-FILE TAX RETURNS

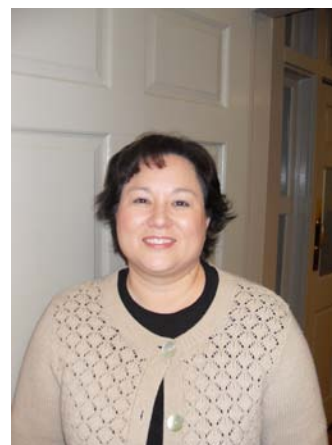
The Alabama Department of Revenue has asked us to share the following information with students and employees.

“The Alabama Department of Revenue (ADOR) is encouraging taxpayers to make the big switch and join the other 1.3 million taxpayers who choose to e-file their Alabama tax returns. Fast. Safe. Accurate. For more information, go to: www.revenue.alabama.gov/incometax/FREEFILE-ONLINE.htm”



WELCOME NEW EMPLOYEE!!

Ms. Jean Martin
Secretary, Veterans Affairs & Transfer Advising Center
January 7, 2011



RETIREMENT ADVISING AVAILABLE

Control Your Money Game - Mid-career Seminars

Half-day seminars for TRS members who have between 1 and 19 years of service.

Retirement Preparation Seminars

Full-day seminars for TRS members who are within 5 years of retirement eligibility.

Individual Counseling Appointments

20-minute appointments for TRS members who are within 3 years of retirement eligibility. All appointments are outside the Montgomery area.

Visit www.rsa-al.gov for the seminar schedule or contact the ASU Office of Human Resources.

ADJUNCT SPOTLIGHT

Dr. Diane Hudson received her BSED degree from Athens State College in 1979, her MA and EDS degrees in Learning Disabilities from the University of North Alabama and her EDD in Instructional Leadership from the University of Alabama. She taught in the Athens City Schools system for 16 years, and was hired as Assistant Professor of Secondary Education in 1995. Dr. Hudson retired in 2005, and was awarded Professor Emeritus status.

Dr. Hudson is a member of Who's Who in American Colleges and Universities, and received the Lorraine B. Pabst Commitment to Teaching Award in 2005. She currently teaches ED 302 for the College of Education at Athens State.

Dr. Hudson is married to Kent Hudson, and they live on the Elk River. She is "Meemaw" to seven grandchildren, with another one on the way!! Her hobbies include fishing, watching Alabama football and decorating." I love the show "American Pickers". I would love to be able to do that!"

All three of her children, Garrett Ennis, Romayne Soler, and Nathan Ennis, received their degrees from Athens State University.

"I have a long history with Athens State. I began teaching as an adjunct in 1988, was hired full-time in 1995, and am again teaching as an adjunct. I love teaching, and don't want to stop anytime soon! I enjoy learning along with my students. There are always opportunities to grow and learn, because education is always changing! I really appreciate all the opportunities that Athens State has given me and my family."

Thank you for your service to Athens State, Dr. Hudson!



TRAINING

Ms. Lynne Thrower from the Alabama Department of Postsecondary Education was the guest speaker for annual Harassment Training at a recent Faculty/Staff meeting.



FLASHBACK

Who is the flashback? ☺ The answer will be in the next newsletter.



Answer to the December Flashback: Dr. Jim Kerner



**STATE BOARD POLICY FEATURE
NUMBER 808.01**

POLICY NAME: 808.01: Student Safety	
EFFECTIVE: 03-24-05	
SUPERSEDES: 808.01 issued 01-13-94	
SOURCE:	
CROSS REFERENCE:	

Each institution is required to have a campus safety committee which will assure appropriate health and safety standards are maintained and that the appropriate federal and state statutes are observed. Periodic review is required.

FEBRUARY BIRTHDAYS

Deborah Schaus	2
Kevin Dupre	3
Charlotte Feigley	5
Charles Ford	9
Molly Myhan	10
Bob Searcy	12
Mike Pitsis	14
Jordon Shaw	14
Diann Shelton	16
Vicke Gatlin	25
Wanda Campbell	27
Jim Limbach	28



SICK LEAVE BANK

Consider becoming a member of the Sick Leave Bank today. Becoming a member of the Sick Leave Bank is easy. Go to the Human Resources portion of our website under Forms to find “Sick Leave Bank – Application to Join”. Complete the form to donate five days and forward the form to Jerrie Smith or Suzanne Sims.

Most all of us are afforded good health, but that could change overnight. One never knows when they might exhaust all of their Sick Leave and might need to borrow from the bank. Participation in the Sick Leave Bank is strictly voluntary.



THE NEWSLETTER

Your ideas and suggestions are welcome! Contact Suzanne at suzanne.sims@athens.edu or at ext. 314 for your suggestions and your ideas. The newsletter can be found at [ASU Newsletters](#) and you will be sent an email when a new edition is put on the web.

**The Office of Human Resources is open Monday through Friday, 8:00 a.m. – 4:30 p.m. Central Time
(except holidays)**

Human Resources | 300 North Beaty Street | Athens, AL 35611 | 256-216-3314
www.athens.edu

