



HR NEWSLETTER

May 2011

Athens State University Human Resources
300 North Beaty Street, Founders Hall
Athens, AL 35611
256-216-3314



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ETHICS FORMS FOR 2010

Employees who received an email to complete the Statement of Economic Interests and the mandatory Ethics Training are reminded that those were due April 30, 2011. Please access the form and the video at [Ethics Commission](#). The Statement of Economics Interests form should be sent directly to Montgomery and the signed Ethics Training Certificate should be forwarded in campus mail to Phyllis Claxton or Suzanne Sims.



IMPORTANT – PEEHIP VERIFICATION

If you have Family coverage with PEEHIP, you should be receiving correspondence from the Secova Service Center to verify the eligibility of your dependents. **Please do not discard this.** All of the supporting documents must be received by Secova Service Center no later than June 6, 2011, or the processing of your claims will be held up. The process in the paperwork is very self-explanatory, but if you have questions, please call 1-877-616-6345.



HAPPY RETIREMENT



Congratulations to Kimberly Goedhart and Susan Herring as they begin their Retirement from Athens State May 1, 2011!

RETIREMENT ADVISING AVAILABLE

Control Your Money Game - Mid-career Seminars

Half-day seminars for TRS members who have between 1 and 19 years of service.

Retirement Preparation Seminars

Full-day seminars for TRS members who are within 5 years of retirement eligibility.

Individual Counseling Appointments

20-minute appointments for TRS members who are within 3 years of retirement eligibility. All appointments are outside the Montgomery area.

Visit www.rsa-al.gov for the seminar schedule or contact the ASU Office of Human Resources.



MAY BIRTHDAYS

Tonya Bowling	1	Gina Lovett	20
Nancy Raiden	2	James Gadberry	21
Bud Gifford	5	Cathy Woodruff	25
Kim LaFevor	5	Pat Bradford	28
Randy Vinson	5	Sharon Carter	28
Steve Clark	7	Jess Brown	29
Karen Brock	8	Ron Merritt	29
Dave Erwin	10	Jason Threet	30
Mark Durm	17	David Nye	31
Evan Thornton	17		



SEVEN HABITS WORKSHOP

The Staff Senate sponsored the *Seven Habits of Highly Effective People* Workshop in the months of March and April for all ASU Staff. The April three-day workshop was held at the In-Service Center April 7, 14, & 21. Pictured with Ms. Counce are the participants in the April workshop.



JOHN BOOTY MURRAY OUTSTANDING STAFF MEMBER 2011



Dr. Glenn presents the 2011 Staff Award to Tracy Hicks. Congratulations, Tracy!

FLASHBACK

Who is this flashback? ☺ The answer will be in the next newsletter.



Answer to last month's Flashback: Rick Mould



**STATE BOARD POLICY FEATURE
NUMBER 217.01**

POLICY NAME:	217.01: Conferment of Title of Emeritus
EFFECTIVE:	03-27-08
SUPERSEDES:	217.01 ISSUED 03-24-05; 09-26-96
CROSS REFERENCE:	<i>Code of Alabama 16-60-111.5</i>

1. Upon the recommendation of the Chancellor, the State Board of Education may recognize outstanding contributions to an institution and/or to the Alabama Community College System by conferment of the title of “Emeritus” upon certain retiring Presidents, faculty or staff. To be eligible for such consideration, such individuals must have had at least ten (10) years of honorable and distinguished service to the institution from which they are retiring. The criteria to be used in determining eligibility for selection for the award shall include:
 - 1.1 Service to the institution and/or the Alabama Community College System must be exemplary.
 - 1.2 The individual must have made contributions which are generally accepted as being significantly beyond the norm.
 - 1.3 The presentation of such an award shall be based on performance in the same general areas considered during evaluations throughout the individual’s career: effectiveness of administration or teaching; professional contributions; and service and support to the institution and its community and/or the Alabama Community College System.
 - 1.4 Other qualifications which may be regarded as proper supplements to the other criteria.
2. A positive vote of three-fourths of the members of the State Board of Education is required to confer the title of “Emeritus.”
3. The title of “Emeritus” is an honorary distinction and provides for no remuneration or tangible benefits to the conferee. The Chancellor may call upon the individual so honored to provide counsel or to serve in various roles and/or capacities for the enhancement of the Alabama Community College System.



BABIES! BABIES!



Larry Keenum's Granddaughter

Hadley Elizabeth Harrison
Born: July 17, 2010
21 inches long, 7 lbs 4oz
Decatur General Hospital
Decatur, Alabama



Mary Simpson's Granddaughter

Kiomi Leilani Simpson
Born: February 9, 2011
20 inches long, 6 lbs 4 oz
Decatur General Hospital
Decatur, Alabama



Celeste Bedingfield's Granddaughter

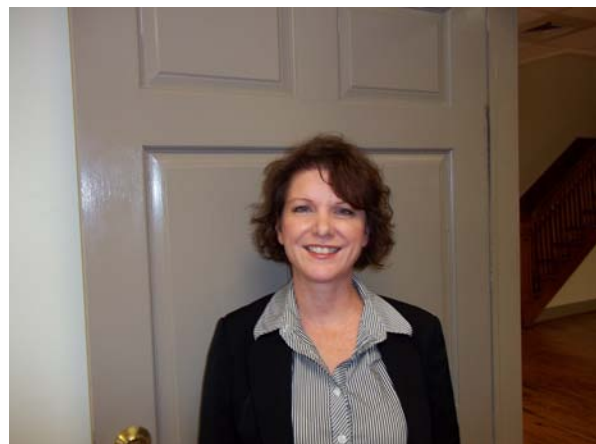
Molly Jean Bedingfield
Born: March 21, 2011
19 ½ inches long, 6 lbs 11 oz
St. Vincent's Hospital
Birmingham, Alabama



WELCOME OUR NEW EMPLOYEE!!

Lynne Ingram

Director of Government, Corporate, and
Foundation Relations
April 27, 2011



RETIREMENT NOTES

Important!!....Please read....Did you know?....

- You may use your RSA-1 funds to purchase permissive service credit with a governmental defined benefit plan such as ERS and TRS. If you wish to purchase permissive service credit with TRS, please contact the TRS at 877-517-0020 for information on how to make this purchase. You must complete the In-Service Transfer form to purchase permissive service credit. The form is located on the TRS website at www.rsa-al.gov
- Use the Retirement Benefit Estimate Calculator to allow you to generate an estimate of your future RSA retirement benefits; however, it does not replace the actual calculation of benefits when you retire. The DROP Calculator is designed to give you an estimate of your DROP benefit based on the information provided by you on the Retirement Benefit Estimate Calculator. It is located at www.rsa-al.gov by clicking on Calculator.
- During an active member's *first* year of participation in the TRS, he or she may purchase up to four years of eligible military service provided the member has had no previous period of eligibility. Contact 877-517-0020 for details.
- New: Add your new baby during their first 45 days after birth. Go ahead and remember to add them to your dental plan as well. They will eventually have teeth! Don't wait for the Social Security card, etc. to arrive.



THE NEWSLETTER

Your ideas and suggestions are welcome! Contact Suzanne at suzanne.sims@athens.edu or at ext. 314 for your suggestions and your ideas. The newsletter can be found at [ASU Newsletters](#) and you will be sent an email when a new edition is put on the web.

**The Office of Human Resources is open Monday through Friday, 8:00 a.m. – 4:30 p.m. Central Time
(except holidays)**

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