



## HR NEWSLETTER

**October 2011**

Athens State University Human Resources  
300 North Beaty Street, Founders Hall  
Athens, AL 35611  
256-216-3314



- [DIVERSITY CONFERENCE](#)
- [RETIREMENT CHANGES](#)
- [PEEHIP MEETING](#)
- [BIRTHDAYS](#)
- [LIBRARY ORIENTATION](#)
- [CANCER AWARENESS](#)
- [NEW EMPLOYEE](#)
- [FAMILY CORNER](#)
- [STATE BOARD POLICY](#)
- [FLASHBACK](#)
- [BABIES](#)
- [POSITIONS AVAILABLE](#)
- [FLU SHOTS](#)
- [ABOUT THE NEWSLETTER](#)



## HRMA DIVERSITY CONFERENCE

**Join us for our  
Annual Diversity Conference  
Thursday, October 20, 2011**

Jefferson State Community College — Shelby Campus, Birmingham, AL  
Nationally Syndicated Columnist, Television Commentator, and President of the Center for  
Equal Opportunity



**Linda Chavez  
Keynote Speaker**

*Alabama Community College System Human Resource Management Association*

*Registration forms are available in the ASU Office of Human Resources*

---

## RETIREMENT SYSTEM OF ALABAMA CHANGES - 2011

- **Employee Contribution Changes to Teachers' Retirement System**

Effective October 1, 2011, the required employee contributions to the Teachers' Retirement System (TRS) will increase from 5% to 7.25%. In addition, this required contribution will be increased to 7.50% effective October 1, 2012. Please feel free to refer to the [chart](#) that can be found on the [RSA website](#).

- **PEEHIP Premium Increase Legislation**

New state legislation enacted recently will significantly increase the premiums for PEEHIP **retiree** health insurance for those who retire on or after January 1, 2012. The [update](#) summary on the RSA website provides the complete details regarding this change. These premium increases will be based upon the retiree's age and years of service at the time of retirement. **It is imperative that any employee who is currently eligible to retire or who will reach retirement eligibility by December 31, 2011 thoroughly read this update as it could significantly affect his/her decision as to when to retire.**

It is expected that those eligible to retire will have questions regarding these changes. Although the Office of Human Resources is aware of the changes to the PEEHIP premiums and is available to assist employees throughout the retirement process, only representatives at the TRS are "experts" on the PEEHIP retiree health insurance premium calculations. Therefore it is in your best interest to direct inquiries regarding this matter to these experts. To reach a TRS representative, call 1-877-517-0020 and ask to speak with a TRS counselor. The RSA website also provides [links and calculators](#) that employees may find helpful in future planning.



---

### PEEHIP MEETING

Representatives from the Teacher Retirement System have agreed to meet with ASU Faculty and Staff in McCandless Hall **Thursday, October 13<sup>th</sup>, at 3:30 p.m.** to answer questions concerning the PEEHIP Retiree Rate increase for 2012. You do not have to meet the eligibility requirements for retirement to attend this meeting and you do not have to register to attend.



---

## OCTOBER BIRTHDAYS

Shirley Troupe	2	Wendy Cowan	15
Cody Smith	3	Wade Myhan	15
Bill Barksdale	4	Jim Hutto	17
Bridgette Chandler	8	Laura Lynn Kerner	19
Diane Sauers	8	Jesse Hudgins	22
Penny Roberts	12	Bonnie Heatherly	23
Patsy Naves	13	Mary Simpson	27



---

## LIBRARY ORIENTATION

For New Employees: Dr. Robert Burkhardt and the Library Staff will conduct an orientation for new employees on Friday, October 14 at 9:00 a.m. in Room #114 of the Library. Please e-mail Dr. Burkhardt at [robert.burkhardt@athens.edu](mailto:robert.burkhardt@athens.edu) to confirm your attendance. It should not last over an hour. This is a nice service that Dr. Burkhardt's staff provides to introduce you to all of the various services which the Library provides.



---

## BREAST CANCER AWARENESS IN OCTOBER

The third Friday in October each year is **National Mammography Day**, first proclaimed by President Clinton in 1993. On this day, or throughout the month, women are encouraged to make a mammography appointment.

In 2011, National Mammography Day will be celebrated on October 21.



---

## WELCOME OUR NEW EMPLOYEE!

*Penny Pitts*

Senior Accounting Specialist  
September 29, 2011



---

## FAMILY CORNER

Congratulations! Weston Stewart won the 2011 National Bluegrass Banjo Championship September 14-18-in Winfield, Kansas. Weston is the son of Maria Stewart (Admissions/Records Office).

*\*\*\* Was your child the winning pitcher in the high school state baseball playoffs this year? Did your grandchild score the winning goal in the 4 & 5 year old soccer game Saturday? Was your daughter elected as having "Most School Spirit" in their senior class this year? \*\*\* We would like to begin adding contributions like these to the "Family Corner" section of the newsletter. Please forward them!*



---

## STATE BOARD POLICY FEATURE NUMBER 201.01

<b>POLICY NAME:</b>	<b>201.01: Calendar</b>
<b>EFFECTIVE:</b>	03-24-05
<b>SUPERSEDES:</b>	201.01 issued 03-26-98; 12-08-94
<b>SOURCE:</b>	
<b>CROSS REFERENCE:</b>	

All colleges and Athens State University shall operate on the semester system. Exceptions must be approved.



---

## FLASHBACK

Who is this **Athens College Cheerleader** flashback? 😊 The answer will be in the next newsletter.



Answer to last month's Flashback: Diann Shelton, Financial Affairs



---

## BABIES! BABIES!



**Jacob Gatlin's  
Son**

Michael 'Carter' Gatlin  
Born: August 30  
Weight: 7 lbs 11 oz



**Felicia Mucci's  
Granddaughter**

Piper Leigh Francis  
Born: September 4  
Weight: 8 lbs 7 oz

---

## CURRENT ASU POSITIONS AVAILABLE

- Groundskeeper, Closes 10/6/11
- Secretary, Security Office Support (30 hours per week), Closes 10/6/11
- Assistant Professor (two positions) Dept of Mathematics & Computer Science, Closes 10/14/11
- Assistant Professor, Department of English, Closes 10/24/11
- Assistant Professor, Visual Art Education, Closes 12/9/11



---

## FLU SHOTS

Save-the-Date:  
Flu Shots have been scheduled for Monday,  
November 7<sup>th</sup> from 8:00 a.m. – 2:00 p.m. in  
the Waters Hall Conference Room. Wellness  
check-ups will be on a later date.



---

## THE NEWSLETTER

Your ideas and suggestions are welcome! Contact Suzanne at [suzanne.sims@athens.edu](mailto:suzanne.sims@athens.edu) or at ext. 314 for your suggestions and your ideas. The newsletter can be found at [ASU Newsletters](#) and you will be sent an email when a new edition is put on the web.

**The Office of Human Resources is open Monday through Friday, 8:00 a.m. – 4:30 p.m. Central Time  
(except holidays)**

Human Resources | 300 North Beaty Street | Athens, AL 35611 | 256-216-3314

[www.athens.edu](http://www.athens.edu)

