



HR NEWSLETTER SEPTEMBER 2012

Athens State University Human Resources
300 North Beaty Street, Founders Hall
Athens, AL 35611
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HAPPY RETIREMENT

*Congratulations to Jo Huffman,
Library Support Specialist!*

*Jo begins her retirement from
Athens State September 1, 2012.*

Enjoy your retirement!



ACCSHRMA DIVERSITY CONFERENCE



ACCSHRMA Diversity Conference
Thursday, October 18, 2012
Renaissance Montgomery Hotel & Spa
Montgomery, Alabama



Keynote Speakers:

Hill Harper - Actor, Author, Producer, Director, Philanthropist
John Robinson - Motivational/Inspirational Speaker

If you would like to be included on the ASU purchase order, please contact the Office of Human Resources.
We ask that you:

- 1) Complete the registration form that was emailed to you and send it to the ACCSHRMA address on the form.
- 2) Send a copy of your registration form to Suzanne Sims no later than October 1 so that your name can be added to the P.O.
- 3) Remember that your registration for the conference will be charged to your college budget, so please make sure to obtain prior approval from your department before submitting the registration form and any request for travel reimbursement.



FLEXIBLE SPENDING DEBIT CARDS

PEEHIP and Blue Cross and Blue Shield of Alabama, are pleased to offer as an option to the administration of Flexible Spending Accounts – Preferred Blue Accounts flex debit card. The flex card is not just another credit card. It is a card that provides instant access to the pre-tax funds available in your Health Flexible Spending Account (FSA). The card may be used at authorized merchants and healthcare providers who accept MasterCard® for eligible products or services, that are reimbursable under your Health FSA. Rather than paying out-of-pocket and waiting for reimbursement, you will now be able to use the card to pay for qualified expenses. The flex card will pay the provider or merchant directly from your Health FSA utilizing the MasterCard® network. For more information, visit www.rsa-al.gov



SEPTEMBER BIRTHDAYS

Carla Breeding	2	Kim Troupe	12	Yvette Bolen	22
Greg Holliday	2	Paula Bullington	14	Jerry Crabtree	23
Trevor Harris	4	Teresa Wanbaugh	15	Sean Busick	24
Stacie Hughes	5	Tim Williams	15	Jennifer Wolfe	24
Helen Marks	6	Laura Allen	17	Charles Lifer	25
Patty Maze	6	Guy McClure	18	Carrie Lin	25
Nancy Morris	7	Renee Stanford	18	Shaun Lockett	25
Barry Moley	8	Trey Rose	20	Rick Mould	26
Jeff Woods	10	Tina Sloan	21	Jana Byrd	29



FLU SHOTS

The flu vaccine will be given
in the
Waters Hall Conference room
Tuesday, Oct 16th
8 am - 1 pm.



PEEHIP OPEN ENROLLMENT

July 1 - September 10

Online enrollment

July 1 - August 31

Paper forms enrollment

July 1 - September 30

Flexible Spending Accounts online and
paper enrollment

Visit the PEEHIP Open Enrollment web page at www.rsa-al.gov/PEEHIP/open-enroll.html for more information about online enrollment and Open Enrollment.

Public Education Employees' Health Insurance Plan



LABOR DAY HOLIDAY

Athens State will be
closed
Monday, September 3,
in observance of
Labor Day Holiday.



EMERGENETICS WORKSHOP



On August 8, Athens State University Staff participated in the Emergenetics Workshop led by Mr. Kelvin Redd of the Pastoral Institute. A few weeks prior to the workshop, staff members completed a personality test. Based on the results of the test, and unbeknownst to the staff, they were asked to wear the color that coincided with their specific personality. Activities at the workshop highlighted characteristics of each personality to help the staff in “Understanding How We Think and Behave, Making Better Decisions, Working Better in Teams, and Discovering Your Natural Strengths.” Pictured here are the Greens (Structural), Blues (Analytical), Reds (Social), and Yellows (Conceptual)

RETIREMENT ADVISING AVAILABLE

Please take advantage of these beneficial services offered through the Retirement System of Alabama.

Control Your Money Game - Mid-career Seminars

Half-day seminars for TRS members who have between 1 and 19 years of service.

Retirement Preparation Seminars

Full-day seminars for TRS members who are within 5 years of retirement eligibility.

Individual Counseling Appointments

20-minute appointments for TRS members who are within 3 years of retirement eligibility. All appointments are outside the Montgomery area.

Visit www.rsa-al.gov for the seminar schedule or contact the ASU Office of Human Resources.



WELCOME NEW EMPLOYEES



Adam Lewis

Assistant Professor Computer
Science/Math
August 15, 2012



Kim Roberts

Assistant Professor of
Management
May 21, 2012



Mary Beth Johns

Asst Prof of Visual Art
Education, Interim Director
of the Arts Center
August 15, 2012



John Berzett

Assistant Professor of
Accounting
May 21, 2012



Hugh Long

Assistant Professor of English
(Drama)
August 15, 2012



Trey Rose

AMSTI Materials
Assistant
July 16, 2012



Pam Clark

Secretary, College of Business
August 27, 2012



Scott Cox

Assistant Professor of
Management
August 15, 2012



Will Little

Carpenter
August 27, 2012

FAMILY AND MEDICAL LEAVE ACT

Overview / Reminder

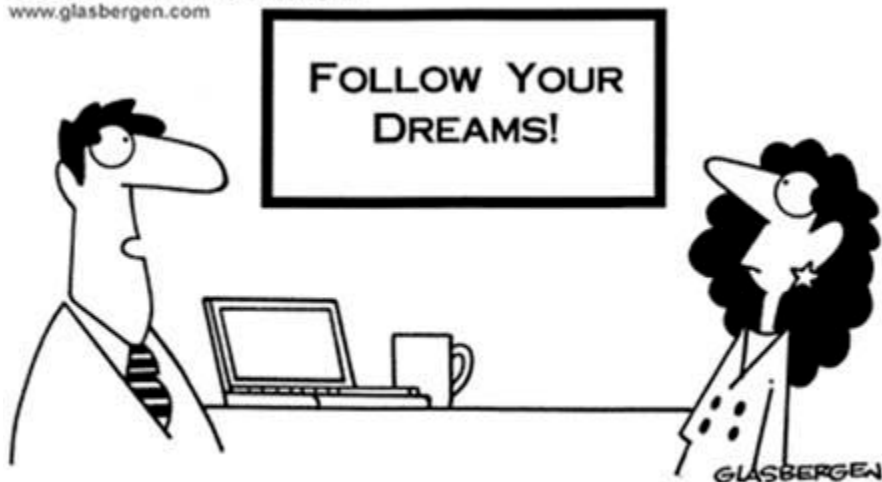
The FMLA entitles eligible employees of covered employers to take unpaid, job-protected leave for specified family and medical reasons with continuation of group health insurance coverage under the same terms and conditions as if the employee had not taken leave. Eligible employees are entitled to:

Twelve workweeks of leave in a 12-month period for:

- the birth of a child and to care for the newborn child within one year of birth;
- the placement with the employee of a child for adoption or foster care and to care for the newly placed child within one year of placement;
- to care for the employee's spouse, child, or parent who has a serious health condition;
- a serious health condition that makes the employee unable to perform the essential functions of his or her job;
- any qualifying exigency arising out of the fact that the employee's spouse, son, daughter, or parent is a covered military member on "covered active duty;" **or**
- Twenty-six workweeks of leave during a single 12-month period to care for a covered service member with a serious injury or illness if the eligible employee is the service member's spouse, son, daughter, parent, or next of kin (military caregiver leave).
- **Complete** details may be found at www.dol.gov or the Office of Human Resources.



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"It's supposed to inspire, but most employees see it as permission to take a nap."

FLASHBACK

Who is this Flashback? The answer will be in next month's newsletter. 😊
Submissions of your flashback photos would be greatly appreciated.



Answer to last month's Flashback: Patsy Naves, Library



SERVICE AWARDS



5 Years – Dr. Glenn, Foundation VP Joy Graham, Debra Vaughn, Jason Threet, Michael Gibson, Shawn Birdwell, Marion Madison, Elaine McGill, Teresa Wanbaugh. Not Pictured: Charles Ford



10 Years – Dr. Glenn, Foundation VP Joy Graham, Jennifer Wolfe, Mike McCoy, Michael Leslie, Jim Kerner

15 Years - Thomas Townsend, Not Pictured



20 Years – Dr. Glenn, Foundation VP Joy Graham, Dave Fitzsimmons, Karen Brock, Sandra Brock, Felicia Mucci, Chris Otto, Lisa Rich, Renee Stanford. Not Pictured: Paulette Hand, Jo Huffman



25 Years – A. E. Elmore, Lisa Payne, Maria Stewart, Foundation VP Joy Graham, Dr. Glenn



30 Years – Teresa Suit, Judy Stinnett, Paula Bullington, Tena Bullington, Mark Durm, Foundation VP Joy Graham, Dr. Glenn

ASU BLUE



AUGUST 31, 2012



ABOUT THE NEWSLETTER

Your ideas and suggestions are welcome! Contact Suzanne at suzanne.sims@athens.edu or at ext. 314 for your suggestions and your ideas. The newsletter can be found at [ASU Newsletters](#) and you will be sent an email when a new edition is put on the web.

**The Office of Human Resources is open Monday through Friday, 8:00 a.m. – 4:30 p.m. Central Time
(except holidays)**

Human Resources | 300 North Beaty Street | Athens, AL 35611 | 256-216-3314

www.athens.edu

