



## HR NEWSLETTER

OCTOBER 2012

Athens State University Human Resources  
300 North Beaty Street, Founders Hall  
Athens, AL 35611  
256-216-3314



- [FLU SHOTS](#)
- [DIVERSITY CONFERENCE](#)
- [LIBRARY ORIENTATION](#)
- [FIDDLERS](#)
- [BIRTHDAYS](#)
- [HALLOWEEN CONCERT](#)
- [PINK RIBBON](#)
- [BABIES](#)
- [RETIREMENT ADVISING](#)
- [NEW EMPLOYEES](#)
- [FMLA](#)
- [RETIREMENT PREP SEMINARS](#)
- [FLASHBACK](#)
- [ABOUT](#)



## FLU SHOTS

**THE FLU VACCINE** will be given in the Waters Hall Conference room Tuesday, Oct 16th 8 am - 1 pm.

**FLU SHOTS ARE FREE** to Employees, Retirees, and Dependents (age 18 and older) covered under BC/BS Group 14,000, VIVA, or Southland Supplemental

**YOU MUST SHOW YOUR ELIGIBLE INSURANCE CARD-** Provided by the Public Education Employees Health Insurance Plan and the Alabama Department of Public Health, Worksite Wellness Division



---

## ACCSHRMA DIVERSITY CONFERENCE



ACCSHRMA Diversity Conference  
Thursday, October 18, 2012  
Renaissance Montgomery Hotel & Spa  
Montgomery, Alabama



Keynote Speakers:

**Hill Harper** - Actor, Author, Producer, Director, Philanthropist  
**John Robinson** - Motivational/Inspirational Speaker

If you would like to be included on the ASU purchase order, please contact the Office of Human Resources. We ask that you:

- 1) Complete the registration form that was emailed to you and send it to the ACCSHRMA address on the form.
- 2) Send a copy of your registration form to Suzanne Sims no later than **October 1** so that your name can be added to the P.O.
- 3) Remember that your registration for the conference will be charged to your college budget, so please make sure to obtain prior approval from your department before submitting the registration form and any request for travel reimbursement.



---

## LIBRARY ORIENTATION

Dr. Robert Burkhardt and the Library Staff conducted an orientation for new employees on Friday, September 28th in the Library. This is an informative service to introduce new employees to all of the various services which the Library provides.



---

## FIDDLERS CONVENTION

Make memories at Fiddlers!  
You are needed!  
Work a Gate! Help a Club!  
Assist at the Alumni Tent!  
Enjoy the music, the food and the crafts!



---

## OCTOBER BIRTHDAYS

Shirley Troupe	2	Kim Roberts	11	Jim Hutto	17
Wayne McCain	3	Penny Roberts	12	Laura Kerner	19
Cody Smith	3	Patsy Naves	13	Will Little	19
Bill Barksdale	4	Wendy Cowan	15	Jesse Hudgins	22
Chris Inman	7	Wade Myhan	15	Bonnie Heatherly	23
Bridgette Chandler	8	Jackie Warner	15	Mary Simpson	27
Diane Sauers	8				

Happy Birthday

---

## HALLOWEEN CONCERT

The Athens State Community Band will present a concert on Monday, October 29<sup>th</sup>, at 7:00 p.m. in the Carter Gym. Join the fun!



---

## BREAST CANCER AWARENESS IN OCTOBER

The third Friday in October each year is **National Mammography Day**, first proclaimed by President Clinton in 1993. On this day, or throughout the month, women are encouraged to make a mammography appointment. In 2012, National Mammography Day will be celebrated on October 19.



---

## BABIES BABIES

*Vicki Johnson has a new grandson!*

*Kelton Reece Ritter*

*He weighed 8 pounds and 14 ounces and is 23 inches long!*



---

## RETIREMENT ADVISING AVAILABLE

Please take advantage of these beneficial services offered through the Retirement System of Alabama.

### Control Your Money Game - Mid-career Seminars

Half-day seminars for TRS members who have between 1 and 19 years of service.

### Retirement Preparation Seminars

Full-day seminars for TRS members who are within 5 years of retirement eligibility.

### Individual Counseling Appointments

20-minute appointments for TRS members who are within 3 years of retirement eligibility. All appointments are outside the Montgomery area.

Visit [www.rsa-al.gov](http://www.rsa-al.gov) for the seminar schedule or contact the ASU Office of Human Resources.



---

## WELCOME NEW EMPLOYEES



*Jackie Warner*  
Part-Time Coordinator of the  
Testing Center  
September 4



*Becky Cornelius*  
AMSTI Secondary Math  
Specialist  
September 20



---

## FAMILY AND MEDICAL LEAVE ACT

### Overview / Reminder

The FMLA entitles eligible employees of covered employers to take unpaid, job-protected leave for specified family and medical reasons with continuation of group health insurance coverage under the same terms and conditions as if the employee had not taken leave. Eligible employees are entitled to:

Twelve workweeks of leave in a 12-month period for:

- the birth of a child and to care for the newborn child within one year of birth;
- the placement with the employee of a child for adoption or foster care and to care for the newly placed child within one year of placement;
- to care for the employee's spouse, child, or parent who has a serious health condition;
- a serious health condition that makes the employee unable to perform the essential functions of his or her job;
- any qualifying exigency arising out of the fact that the employee's spouse, son, daughter, or parent is a covered military member on "covered active duty;" **or**
- Twenty-six workweeks of leave during a single 12-month period to care for a covered service member with a serious injury or illness if the eligible employee is the service member's spouse, son, daughter, parent, or next of kin (military caregiver leave).
- **Complete** details may be found at [www.dol.gov](http://www.dol.gov) or the Office of Human Resources.



---

## RET PREP SEMINARS

Athens State University hosted two of the annual Retirement Preparation Seminars (RET PREP) in the Sandridge Student Center Ballroom on September 25 and 26. Various topics and speakers were highlighted in the seminar program.

Pictured are TRS Communications Staff members:  
Jane Hicks, Ada Griffin, and Judy Utley.  
Not pictured: Craig Butler

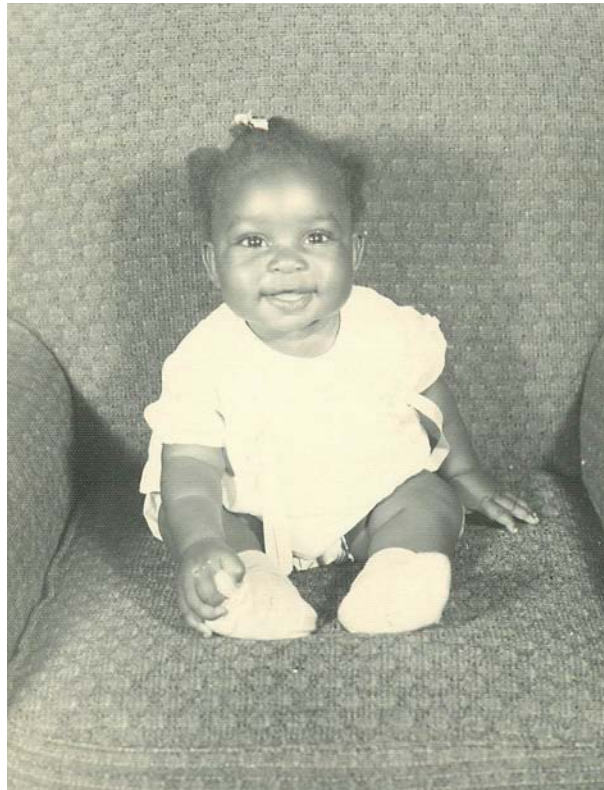
- Social Security
- Insurance issues
- An up close look at the retirement transition
- A thorough explanation of the retirement options, the retirement process and deadlines
- Explanation of terminating the Deferred Retirement Option Plan (DROP) for those who are currently in the plan
- RSA-1 Deferred Compensation Plan Information
- **Remember: The key to a successful retirement is preparation.**



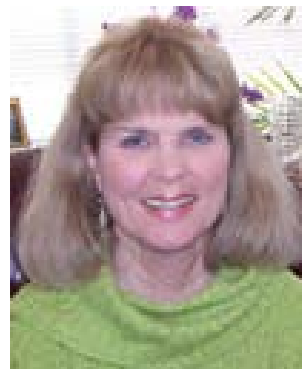
---

## FLASHBACK

Who is this Flashback? The answer will be in next month's newsletter. 😊



Answer to last month's Flashback: Linda Shonesy, College of Business



---

## ABOUT THE NEWSLETTER

Your ideas and suggestions are welcome! Contact Suzanne at [suzanne.sims@athens.edu](mailto:suzanne.sims@athens.edu) or at ext. 314 for your suggestions and your ideas. The newsletter can be found at [ASU Newsletters](#) and you will be sent an email when a new edition is put on the web.

**The Office of Human Resources is open Monday through Friday, 8:00 a.m. – 4:30 p.m. Central Time (except holidays)**

Human Resources | 300 North Beaty Street | Athens, AL 35611 | 256-216-3314

[www.athens.edu](http://www.athens.edu)

