Dr. Mark Heinrich
Chancellor
Alabama Community College System
Building an Infrastructure of Opportunity for the next generation
At the root of the uncertainty lies a pervasive doubt: whether the South can sustain the American Dream of each generation moving up and doing better than previous generations.
Complex Landscape, Common Challenge
Lack of Mobility: The South Stands Out

The chance a child raised in the bottom fifth rose to the top fifth
- 20.6% - 35.7%
- 14.1% - 20.5%
- 9.9% - 14%
- 6.5% - 9.8%
- 0% - 6.4%
- Not Available

The top fifth is equal to family income of more than $70,000 for the child by age 30, or more than $100,000 by age 45
COLLEGE FOR ALL

will not change the types of jobs that dominate our economy.
Oh, crap! Was that TODAY?
Governor Robert Bentley
Al Thompson
Ron Fantroy
Susan Foy
Frank Caldwell
Crystal Brown
Chuck Smith
Milton Davis
Blake McAnally
Mary Scott Hunter
Challenges

- 4.8 million – Alabama’s population
- 32,500 – Alabama citizens currently incarcerated in the State Prison System
- 479,000 - Working age adults in Alabama without high school credentials
- 459,000 - Underemployed Alabamians
- 790,000 – Job openings in Alabama between 2010-2020
- 50% - Workers eligible to retire today
- Soft Skills
- Mergers / Consolidations
Who We Have is Who We’ve Got
Demand for Middle-Skill Jobs Will Remain Strong

Between 2010-2020, 56 percent of job openings will be middle-skill.

Source: NSC analysis of long-term occupational projections from state labor/employment agency.
A Middle-Skill Gap

Middle-skill jobs account for 60 percent of Alabama’s labor market, but only 47 percent of the state’s workers are trained to the middle-skill level.

Jobs and Workers by Skill Level, Alabama, 2012

What Are We Doing?

1. Community College – K12 Partnership
2. Dual Enrollment
3. Adult Education and Skills Training
4. High School & Business/Industry & Community College
5. Soft Skills Training
6. Earn & Learn Partnerships
7. Advising in the 21st Century
8. Strategic Course Placement
9. GEAR UP Alabama
10. Work Closely with Local Communities
11. Educate about High-Wage / High-Skill Jobs
Soft Skills
Questions

Comments