



Individual and Presidential Awards Selection Committee Meeting
Tuesday, June 7, 2016
9:00 a.m. – 10:00 a.m.
Founders Hall Chapel

Present: Suzanne Sims, Barbara Ferguson, Gary Valcana, Saralyn Mitchell, Robby White, Crystal Creekmore

Absent: Jackie Smith, Steve Clark

- Each of the nominees was discussed by the committee. Strengths and questions about the nominations were discussed.
- A comment and *thought* question about the policy (for next year): The committee made an observation that raises a question from the Individual Meritorious Recognition policy under number III (Criteria and Process for Nomination), bullet 2. “Demonstrable performance that has resulted in direct measures of improvement in one or more of the following areas: Financial, Operational Efficiency/Improvement, Customer Service, Strategic and Organizational Development....” Is the committee expected to require and consider measurable documentation from the nominator that supports demonstrable performance? or basically make their recommendation based solely on the nominator’s comments? Perhaps the policy should be revised to clarify the expectations of the committee.
- Suzanne will be out of the office tomorrow (Wednesday, June 8), but will send the committee’s recommendation to Mike McCoy toward the end of the week after receiving feedback from Jackie and Steve.
- The nominations had overall support from the committee.
 - Individual Award – 7
 - Presidential Award - 4