College of Business Graduate Schedule and Course Rotation Plans

Revised February 2023

Please note the following:

* Adjustments to this plan will be made as necessary, depending on course enrollment.

* Classes are full term unless otherwise noted. Key: (8WA) - Half term class starting at the beginning of the semester in an 8 week format, (8WB) - Half term class starting in the middle of the semester in an 8 week format

*The Master of Accountancy (MAcc) Plans can be found at the following link: https://www.athens.edu/programs/accountancy/

M.S. Course Rotation (5 Semester) Plans for students starting Spring 2023 and forward:

*Global Logistics and Supply Chain Management (MS-GLSCM)

*also includes 12 month fast path plan

Strategic Leadership and Business Analytics (MS-SLBA)

Strategic Human Resource Management (MS-SHRM)

Strategic Healthcare Management and Administration (MS-SHMA)

Acquisition and Contract Management (MS-ACM)

M.S. Course Rotation (5 Semester) Plans for students starting prior to Spring 2023:

*Global Logistics and Supply Chain Management (MS-GLSCM)

*also includes 12 month fast path plan

Strategic Leadership and Business Analytics (MS-SLBA)

Strategic Human Resource Management (MS-SHRM)

Strategic Healthcare Management and Administration (MS-SHMA)

Two Year Graduate Course Offerings Plan

For assistance with a plan other than the rotation listed, please reach out to your COB graduate advisor.

Global Logistics and Supply Chain Management Course Rotation - Beginning Spring 2023

Adjustments to this plan will be made as necessary, depending on course enrollment. Please contact your advisor if you have further questions about scheduling.

	Spring 23	Summer 23	Fall 23	Spring 24	Summer 24	Fall 24	Spring 25	Summer 25
Spring 23 Start	*MGT600	*MGT601	LSM600	LSM602	LSM605			
	MGT503	*MGT654	LSM601	LSM603	LSM610			
	*LIS600	*LIS601						
		*LIS602						
		*LAI601						
		*LAI602						
Spring Term B Start	*LSM600 (8WB)*	*MGT601	LSM601	LSM602	LSM605			
	MGT503 (8WB)	*MGT654	*MGT600 (8WB)	LSM603	LSM610			
		*LIS601	*LIS600 (8WB)					
		*LIS602						
		*LAI601						
		*LAI602						
Summer 23 Start Fast Path		LSM600	LSM602 (8WA)	*LAI601 (8WA)				
		LSM601	LSM603 (8WA)	*LAI602 (8WB)				
			*MGT600 (8WB)	*MGT601 (8WA)				
			*LIS600 (8WB)	*MGT654 (8WB)				
			MGT503 (8WB)	*LIS601 (8WA)				
				*LIS602 (8WB)				
				LSM610 (8WB)				
				LSM605 (8WA)				
			LSM600	*MGT600	*MGT601	LSM602	LSM605	
			LSM601	MGT503	*MGT654	LSM603	LSM610	

Note: Specialty track courses are indicated by *. Please choose courses that fit with your selected concentration/track (Management, Logistics Information Systems, or Artificial Intelligence).

Term						
Fall 23 Start		*LIS600	*LIS601			
			*LIS602			
			*LAI601			
			*LAI602			
Fall Term B Start	*MGT600 (8WB)*	LSM602	*MGT601	LSM600	LSM605	
	LIS600 (8WB)	LSM603	*MGT654	LSM601	LSM610	
	MGT503 (8WB)		*LIS601			
			*LIS602			
			*LAI601			
			*LAI602			
Spring 24 Start		*MGT600	*MGT601	LSM600	LSM602	LSM605
		MGT503	*MGT654	LSM601	LSM603	LSM610
		*LIS600	*LIS601			
			*LIS602			
			*LAI601			
			*LAI602			
Spring Term B Start		LSM600 (8WB)	*MGT601	LSM601	LSM602	LSM605
		MGT503 (8WB)	*MGT654	*MGT600 (8WB)	LSM603	LSM610
			*LIS601	*LIS600 (8WB)		
			*LIS602			
			*LAI601			
			*LAI602			
Summer 24 Start Fast Path			LSM600	LSM602 (8WA)	*LAI601 (8WA)	
			LSM601	LSM603 (8WA)	*LAI602 (8WB)	
				*MGT600 (8WB)	*MGT601 (8WA)	
				*LIS600 (8WB)	*MGT654 (8WB)	
				MGT503 (8WB)	*LIS601 (8WA)	
					*LIS602 (8WB)	

| | | | | | | LSM610 (8WB) | |
| | | | | | | LSM605 (8WA) | |

Strategic Leadership and Business Analytics Course Rotation - Beginning Spring 2023

Adjustments to this plan will be made as necessary, depending on course enrollment. Please contact your advisor if you have further questions about scheduling.

	Spring 23	Summer 23	Fall 23	Spring 24	Summer 24	Fall 24	Spring 25	Summer 25	Fall 25	Spring 26
Spring 2023 Start	BUS503	BUS525	BUS603	BUS675	LDR690					
	LDR500	LDR654	LDR680	MGT600	LDR700					
Spring Term B Start	*BUS503 (8WB)*									
	LDR500 (8WB)									
Summer 2023 Start		BUS525	LDR500	MGT600	LDR680	LDR690				
		LDR654	BUS503	BUS603	BUS675	LDR700				
Fall 2023 Start			LDR500	LDR680	BUS603	BUS675	LDR690			
			BUS503	BUS525	LDR654	MGT600	LDR700			
Fall Term B Start			*BUS503 (8WB)*							
			LDR500 (8WB)							
Spring 2024 Start				BUS503	BUS525	BUS603	BUS675	LDR690		
				LDR500	LDR654	LDR680	MGT600	LDR700		
Spring Term B Start				*BUS503 (8WB)*						
				LDR500 (8WB)						
Summer 2024 Start					BUS525	LDR500	MGT600	LDR680	LDR690	
					LDR654	BUS503	BUS603	BUS675	LDR700	
Fall 2024 Start						LDR500	LDR680	BUS603	BUS675	LDR690
						BUS503	BUS525	LDR654	MGT600	LDR700
Fall Term B Start						*BUS503 (8WB)*				
						LDR500 (8WB)				

Strategic Human Resource Management Course Rotation - Beginning Spring 2023

Adjustments to this plan will be made as necessary, depending on course enrollment. Please contact your advisor if you have further questions about scheduling.

	Spring 23	Summer 23	Fall 23	Spring 24	Summer 24	Fall 24	Spring 25	Summer 25	Fall 25
Spring 2023 Start	HRM501	*HRM641	*HRM572	*HRM665	HRM685				
	HRM520	*HRM638	*HRM560	*HRM694	HRM710				
		*BUS655	*BUS525	*BUS675					
		HRM580	HRM610	HRM632					
Spring Term B Start	HRM501 (8WB)								
	HRM520 (8WB)								
Summer 2023 Start		HRM501	*HRM572	*HRM665	*HRM641	HRM710			
		HRM520	*HRM560	*HRM694	*HRM638	HRM685			
			*BUS525	*BUS675	*BUS655				
			HRM610	HRM632	HRM580				
Fall 2023 Start (Talent Development and Diversity and Inclusion Tracks)			HRM501	*HRM665	*HRM641	*HRM572	HRM685		
			HRM520	*HRM694	*HRM638	*HRM560	HRM710		
				HRM632	HRM580	HRM610			
Fall 2023 Start (People Analytics Track)			HRM501	HRM632	HRM580	HRM610	*BUS675		
			HRM520	*BUS525	*BUS655	HRM685	HRM710		
Fall Term B Start			HRM501 (8WB)						
			HRM520 (8WB)						
				HRM501	*HRM641	*HRM572	*HRM665	HRM685	
				HRM520	*HRM638	*HRM560	*HRM694	HRM710	

Note: Specialty track courses are indicated by *. Please choose courses that fit with your selected concentration/track.

Spring 2024 Start		*BUS655	*BUS525	*BUS675		
		HRM580	HRM610	HRM632		
Spring Term B Start	HRM501 (8WB)					
	HRM520 (8WB)					
Summer 2024 Start		HRM501	*HRM572	*HRM665	*HRM641	HRM710
		HRM520	*HRM560	*HRM694	*HRM638	HRM685
			*BUS525	*BUS675	*BUS655	
			HRM610	HRM632	HRM580	

Strategic Healthcare Management and Administration Course Rotation - Beginning Spring 2023

Adjustments to this plan will be made as necessary, depending on course enrollment. Please contact your advisor if you have further questions about scheduling.

	Spring 23	Summer 23	Fall 23	Spring 24	Summer 24	Fall 24	Spring 25	Summer 25	Fall 25	Spring 26
Spring 2023 Start	BUS503	LDR654	LDR680	HCM620	HCM675					
	LDR500	HCM510	HCM652	HCM645	HCM701					
Spring Term B Start	*BUS503 (8WB)*									
	LDR500 (8WB)									
Summer 2023 Start		LDR654	LDR500	HCM620	LDR680	HCM675				
		HCM510	BUS503	HCM645	HCM652	HCM701				
Fall 2023 Start			BUS503	HCM510	LDR654	LDR680	HCM675			
			LDR500	HCM620	HCM645	HCM652	HCM701			
Fall Term B Start			*BUS503 (8WB)*							
			LDR500 (8WB)							
Spring 2024 Start				BUS503	LDR654	LDR680	HCM620	HCM675		
				LDR500	HCM510	HCM652	HCM645	HCM701		
Spring Term B Start				*BUS503 (8WB)*						
				LDR500 (8WB)						
Summer 2024 Start					LDR654	LDR500	HCM620	LDR680	HCM675	
					HCM510	BUS503	HCM645	HCM652	HCM701	
Fall 2024 Start						BUS503	HCM510	LDR654	LDR680	HCM675
						LDR500	HCM620	HCM645	HCM652	HCM701
Fall Term B Start						*BUS503 (8WB)*				
						LDR500 (8WB)				

Acquisition and Contract Management Course Rotation - Beginning Spring 2023

Adjustments to this plan will be made as necessary, depending on course enrollment. Please contact your advisor if you have further questions about scheduling.

	Spring 2023	Summer 2023	Fall 2023	Spring 2024	Summer 2024	Fall 2024	Spring 2025	Summer 2025
Students who took LSM600/LSM601 in FA22 may start the ACM program in SP23 by the following schedule	ACC511	ACM520	ACM525	ACM620				
	ACM500	ACM540	ACM580	ACM630				
				ACM695				

	Spring 2023	Summer 2023	Fall 2023	Spring 2024	Summer 2024	Fall 2024	Spring 2025	Summer 2025
Spring 2023 Start	ACC511	ACM540	ACM525	ACM630	ACM695			
	ACM500	ACM520	ACM580	ACM620	LSM601			
			LSM600					
Spring Term B Start	LSM600 (8WB)	ACM540	ACM525	ACM620	ACM695			
	LSM601 (8WB)	ACM500	ACM580	ACC511	ACM520			
				ACM630				

	Spring 2023	Summer 2023	Fall 2023	Spring 2024	Summer 2024	Fall 2024	Spring 2025	Summer 2025
Summer 2023 Start		ACM500	ACM525	ACC511	LSM600	ACM695		
		ACM540	ACM580	ACM630	ACM520	LSM601		
				ACM620				

	Spring 2023	Summer 2023	Fall 2023	Spring 2024	Summer 2024	Fall 2024	Spring 2025	Summer 2025
Fall 2023 Start			LSM600	ACC511	ACM520	ACM525	ACM620	
			LSM601	ACM500		ACM580	ACM630	
					ACM540		ACM695	
Fall 2023 Term B Start			LSM600 (8WB)	ACC511		ACM580	ACM695	
			LSM601 (8WB)	ACM500	ACM520	ACM525	ACM630	
					ACM540		ACM620	

	Spring 2023	Summer 2023	Fall 2023	Spring 2024	Summer 2024	Fall 2024	Spring 2025	Summer 2025
Spring 2024 Start				ACC511	ACM520	ACM525	ACM620	ACM695
				ACM500	ACM540	LSM601	ACM580	ACM630

Spring 2024 Start			LSM600		
Spring 2024 Term B Start	*LSM600 (8W)*	ACM540	ACM525	ACM630	ACM695
	LSM601 (8W)	ACM500	ACM580	ACC511	ACM630
					ACM520
Summer 2024 Start	ACM500	ACM525	ACC511	LSM600	ACM695
	ACM540	ACM580	ACM630	ACM520	LSM601
			ACM620		

Global Logistics and Supply Chain Management Course Rotation - PRIOR to SPRING 2023								
Adjustments to this plan will be made as necessary, depending on course enrollment. Please contact your advisor if you have further questions about scheduling.								
	Spring 2023		Summer 2023	Fall 2023		Spring 2024		
	Spring 1	Spring 2	Summer 1	Fall 1	Fall 2	Spring 1	Spring 2	
	Spring - Full Term		Summer	Fall - Full Term		Spring - Full Term		
GLSCM (18 Month - Fall 21 Start)	LSM610							
	C1: MGT654							
	C2: LIS602							
	C3: LAI602							
GLSCM (18 Month - Spring 22 Start)	LSM605		LSM610					
	C1: MGT601		C1: MGT654					
	C2: LIS601		C2: LIS602					
	C3: LAI601		C3: LAI602					
GLSCM (18 Month- Summer 22 Start)	MGT503		LSM605	LSM610				
	C1: MGT600		C1: MGT601	C1: MGT654				
	C2: LIS600		C2: LIS601	C2: LIS602				
	C3: LIS600		C3: LAI601	C3: LAI602				
GLSCM (18 Month - Fall 22 Start)	LSM602		MGT503	LSM605		LSM610		
	LSM603		C1: MGT600	C1: MGT601		C1: MGT654		
			C2: LIS600	C2: LIS601		C2: LIS602		
			C3: LIS600	C3: LAI601		C3: LAI602		
GLSCM (12 Month - Fall 22 Start)	LSM605	MGT503	LSM610					
	C1: MGT600	C1: MGT601	C1: MGT654					
	C2: LIS600	C2: LIS601	C2: LIS602					
	C3: LIS600	C3: LAI601	C3: LAI602					

Strategic Leadership and Business Analytics Course Rotation - PRIOR to SPRING 2023

Adjustments to this plan will be made as necessary, depending on course enrollment. Please contact your advisor if you have further questions about

	Spring 2023		Summer 2023	Fall 2023		Spring 2024	
	Spring 1	Spring 2	Summer 1	Fall 1	Fall 2	Spring 1	Spring 2
	Spring - Full Term		Summer	Fall - Full Term		Spring - Full Term	
SLBA (18 Month - Fall 21 Start)	LDR690						
	LDR700						
SLBA (18 Month - Spring 22 Start)	MGT600		LDR690				
	BUS675		LDR700				
SLBA (18 Month - Summer 22 Start)	LDR680		MGT600	LDR690			
	BUS603		BUS675	LDR700			
SLBA 18 Month - Fall 22 Start)	LDR654		LDR680	MGT600		LDR690	
	BUS525		BUS603	BUS675		LDR700	

Strategic Human Resource Management Course Rotation- PRIOR to SPRING 2023					
Adjustments to this plan will be made as necessary, depending on course enrollment. Please contact your advisor if you have further questions about scheduling.					
Term -	Fall 2022	Spring 2023	Summer 2023	Fall 2023	Spring 2024
	Fall - Full Term	Spring - Full Term	Summer	Fall - Full Term	Spring - Full Term
SHRM (18 Month - Fall 21 Start)		HRM710			
		C1:HRM694			
		C2: BUS675			
		C3: HRM665			
SHRM (18 Month - Spring 22 Start)		HRM685	HRM710		
		C1: HRM638	C1:HRM694		
		C2: BUS655	C2: BUS675		
		C3: HRM641	C3: HRM665		
SHRM (18 Month - Summer 22 Start)		HRM580	HRM685	HRM710	
		HRM610	HRM638	HRM694	
			BUS655	BUS675	
			HRM641	HRM665	
SHRM (18 Month - Fall 22 Start)		HRM580	HRM685	HRM632	HRM710
		HRM610	HRM638	C1: HRM560	C1:HRM694
			BUS655	C2: BUS525	C2: BUS675
			HRM641	C3: HRM572	C3: HRM665

Term -	Fall 2022	Spring 2023	Summer 2023	Fall 2023	Spring 2024
	Fall - Full Term	Spring - Full Term	Summer	Fall - Full Term	Spring - Full Term
SHMA (18 Month - Fall 21 Start)	HCM675				
	HCM701				
SHMA (18 Month - Spring 22 Start)	HCM645	HCM675			
	HCM652	HCM701			
SHMA (18 Month - Summer 22 Start) -	HCM645	LDR680	HCM675		
	HCM652	HCM620	HCM701		
SHMA 18 Month - Fall 22 Start)	LDR654	LDR680	HCM645	HCM675	
	HCM510	HCM620	HCM652	HCM701	

Strategic Healthcare Management and Administration Course Rotation- PRIOR to SPRING 2023

Adjustments to this plan will be made as necessary, depending on course enrollment. Please contact your advisor if you have further questions about scheduling.

College of Business Scheduling Plan (Graduate)

This plan includes all College of Business graduate courses, scheduled over a 4 semester period.

Revised 02/2023

Course	Course Description	Prerequisites	Summer 2023	Fall 2023	Spring 2024	Summer 2024
ACC501			Please see Accounting Page for list of course offerings and schedule: https://www.athens.edu/programs/accountancy/			
ACC502			Please see Accounting Page for list of course offerings and schedule: https://www.athens.edu/programs/accountancy/			
ACC511	Government Contract Accounting I - A graduate-level study of government contract accounting concepts, including federal government procurement from an accounting perspective, revenue and cost calculations for various government contract types, and calculations of various rates used by government contractors throughout the lifecycle of a contract.		Please see Accounting Page for list of course offerings and schedule: https://www.athens.edu/programs/accountancy/			
ACC512	Government Contract Accounting II - A graduate-level study of government contract accounting concepts, including the financial aspects of contract administration, accounting system requirements, government contract audits, and data analytics in government contract accounting.	Government Contract Accounting I (ACC 511)	Please see Accounting Page for list of course offerings and schedule: https://www.athens.edu/programs/accountancy/			
ACC 525	Accounting Information Systems - A graduate-level study of computerized accounting information systems with an emphasis on conceptual foundations, analytics, controls, applications, and systems processes		Please see Accounting Page for list of course offerings and schedule: https://www.athens.edu/programs/accountancy/			
ACC 540	Accounting Analytics I - A graduate-level introduction to the language and methods of accounting analytics. Topics include descriptive statistics, diagnostics analytics, predictive analytics, and prescriptive analytics.		Please see Accounting Page for list of course offerings and schedule: https://www.athens.edu/programs/accountancy/			
ACC 551	Forensic Accounting I -A graduate-level study of forensic accounting concepts, including the legal, regulatory, and professional environment, perpetrators of fraud, fraud schemes, and related topics.	Intermediate Accounting II (AC 322)	Please see Accounting Page for list of course offerings and schedule: https://www.athens.edu/programs/accountancy/			
ACC 552	Forensic Accounting II - A graduate-level study of forensic accounting concepts, including detection and investigative techniques and tools, litigation, remediation, and other advanced related topics.	Forensic Accounting I (ACC 551)	Please see Accounting Page for list of course offerings and schedule: https://www.athens.edu/programs/accountancy/			
ACC 561	Tax Research -A graduate-level course that provides hands-on practice in tax research, from identifying the issues to communicating with clients. Emphasis will be placed on the sources of tax law, the utilization of research tools, and their application to real-world tax issues.	Federal Tax Accounting (AC 361 or AC 362)	Please see Accounting Page for list of course offerings and schedule: https://www.athens.edu/programs/accountancy/			

College of Business Scheduling Plan (Graduate)
This plan includes all College of Business graduate courses, scheduled over a 4 semester period.

Adjustments to this plan will be made as necessary, depending on course enrollment.

Revised 02/2023

Course	Course Description	Prerequisites	Summer 2023	Fall 2023	Spring 2024	Summer 2024
ACC 571	Advanced Cost Accounting -A graduate-level course that demonstrates the practical application of advanced cost accounting concepts and how management can use the concepts to support the organization's strategy.	Intermediate Accounting II (AC 322), Cost or Managerial Accounting (AC 315 or AC 471)	Please see Accounting Page for list of course offerings and schedule: https://www.athens.edu/programs/accountancy/			
ACC 620	Internal Auditing -A graduate-level course that demonstrates the practical application of internal auditing concepts and processes. Topics include internal audit standards, risk assessment, governance, ethics, and audit techniques.	Intermediate Accounting II (AC 322), Auditing (AC 401)	Please see Accounting Page for list of course offerings and schedule: https://www.athens.edu/programs/accountancy/			
ACC 630	Financial Statement Analysis -This course includes a detailed exploration of financial statement analysis, including the tools used to analyze financial statement information, how to interpret the results, and how to use the findings to critically evaluate financial performance and make decisions.	Intermediate Accounting II (AC 322)	Please see Accounting Page for list of course offerings and schedule: https://www.athens.edu/programs/accountancy/			
ACC 640	Accounting Analytics II -This course prepares students to apply accounting analytics tools and communicate the findings and their relevance in decision making. Topics include audit, managerial, financial statement, and tax analytics.	Accounting Analytics I (ACC 540)	Please see Accounting Page for list of course offerings and schedule: https://www.athens.edu/programs/accountancy/			
ACC 650	Current Issues and Research in Accounting -This course will include an in-depth evaluation of major cases throughout accounting history and a detailed analysis of current and developing issues.	Intermediate Accounting II (AC 322)	Please see Accounting Page for list of course offerings and schedule: https://www.athens.edu/programs/accountancy/			
ACC 660	Accounting Ethics -This course will be a detailed exploration of ethical issues in accounting, including identifying and responding to ethical dilemmas and enhancing ethical decision-making skills in accounting.	Intermediate Accounting II (AC 322)	Please see Accounting Page for list of course offerings and schedule: https://www.athens.edu/programs/accountancy/			
ACC 670	Corporate Controllership -This course will provide a detailed exploration of the role of the corporate controller and the primary functions typically performed and managed by the controller in the areas of financial and management accounting.	Intermediate Accounting II (AC 322), Cost or Managerial Accounting (AC 315 or AC 471)	Please see Accounting Page for list of course offerings and schedule: https://www.athens.edu/programs/accountancy/			
ACM 500	Procurement and Contract Management -Overviews in depth the federal acquisition process and introduces basic concepts, policies and procedures incident to government contracting through the FAR and supplementing directives.		Full Term		Full Term	Full Term
ACM 520	Advance Procurement and Contract Management - Covers principles, policies, concepts and procedures in management of contracts and subcontracts. Includes rules of interpretation, subcontracting terms and conditions, in-depth examination of significant contract clauses, patent/data provisions, risk allocation and assumption, impossibility of performance, product liability, warranties and claims.		Full Term			Full Term

College of Business Scheduling Plan (Graduate)
This plan includes all College of Business graduate courses, scheduled over a 4 semester period.

Revised 02/2023

Course	Course Description	Prerequisites	Summer 2023	Fall 2023	Spring 2024	Summer 2024
ACM 525	Contract Changes, Terminations and Disputes - Uses case studies and lectures to examine in-depth the post-award management problems associated with contract administration. Covers contract changes, terminations, disputes and other issues			Full Term		
ACM 540	Government Contract Law - Focuses on the method rather than the material. Uses the case method of study and basic source material to cover all facets of procurement law. Emphasizes legal methods, logic and the developmental concepts of procurement law.		Full Term			Full Term
ACM 580	Cost Principles and Control -This course uses case studies and lectures to educate students on foundations for a compliant job cost accounting system, to include segregation of cost by contract, direct cost charging, indirect cost groupings and proper allocation bases, identifying unallowable costs, properly documenting expenses, and penalties for unallowable costs. Specific types of costs, identified in the FAR, that are often subject to misunderstanding or judgmental interpretation will be discussed in detail. The course will discuss recent or proposed changes to relevant regulations, as well as evolving trends in government contract audit interpretations of the cost allowability provisions of FAR.			Full Term		
ACM 620	Contract and Sub Contract Formulation - Studies in-depth the pre-award phase of the federal acquisition process. Uses class discussions and case studies to examine the management problems from the perspective of the contracting office, requiring activity, course, Congress and the contractors.				Full Term	
ACM 630	Contract Negotiations and Incentive Contracts - Explores, analyzes and discusses negotiation concepts and techniques, and places them into practice using mock negotiations. Examines all types of contracts.				Full Term	
ACM 695	Capstone Research for Contract Management - Advanced study and research of topical government contract management issues. Involves a significant research paper or challenging capstone project to demonstrate mastery over the complete curriculum.				Full Term	Full Term
BUS 503	Accounting and Financial Analysis - This course is a comprehensive examination of financial statements and ratios and how the information they provide can be used to measure the operational success of a business or corporation. Emphasis on interpretation and analysis of financial information as a basis for managerial decision-making.			Full Term, 8 Week - B	Full Term, 8 Week - B	

College of Business Scheduling Plan (Graduate)

This plan includes all College of Business graduate courses, scheduled over a 4 semester period.

Revised 02/2023

Course	Course Description	Prerequisites	Summer 2023	Fall 2023	Spring 2024	Summer 2024
BUS 525	Foundations of Business Analytics -This course is a graduate level introduction to the language and methods of business analytics. Topics include descriptive statistics, probability theory, hypothesis testing, sampling, ANOVA, time series analysis, simple and multiple regression, and index numbers.		Full Term	Full Term	Full Term	Full Term
BUS 603	Business Analytics for Decision Making -This course prepares students to apply business analytics tools and communicate the findings and their relevance in decision making. Topics include data wrangling, data visualization, data mining, descriptive analytics, predictive analytics, and prescriptive analytics.		Full Term	Full Term	Full Term	Full Term
BUS 655	HR Analytics Portfolio - In this course, students will learn and apply knowledge and analytical models that assess HR and Human Capital Strategy (HCS). The value of data driven and intelligent HR to inform business decisions and HR policies will be reviewed, demonstrated, and applied to business cases. The role of the HR Leader as strategic business partner in defining and assessing HR practices that drive business results will be assessed and analyzed.		Full Term			Full Term
BUS 675	Business Analytics Practicum - This course provides students with hands-on analytics experience through working with real-world data that develops and sharpens the skills needed to incorporate business analytics with strategic business decisions including analysis, critical thinking, presentation, problem solving, and teamwork. Skills in these areas are developed through discussion of the principles underlying best practices and applying the core tools to the completion of real-world projects and case studies.	BUS 525 and BUS 603	Full Term	Full Term	Full Term	Full Term
HCM 510	Human Capital Management in Healthcare -This course is a study of the management of human resources in the healthcare setting and the skills leaders will need to effectively manage the workforce. Through case study, literature analysis and practical application, learners will examine approaches to the management of human resources in health care, including recruiting and retention, team building, cultural competence, diversity, mentoring, and succession planning.		Full Term		Full Term	Full Term
HCM 620	Health Information Systems and Analytics -This course is a study of the management and use of technologies in the healthcare setting. Through case study, literature analysis and practical application, learners will examine current and trending use of electronic health records, enterprise systems, knowledge management systems and analytics and medical technologies in healthcare organizations		Full Term		Full Term	

College of Business Scheduling Plan (Graduate)
This plan includes all College of Business graduate courses, scheduled over a 4 semester period.

Revised 02/2023

Course	Course Description	Prerequisites	Summer 2023	Fall 2023	Spring 2024	Summer 2024
HCM 645	Quality Assurance & Performance Improvement -This course is a study of the management of the concepts, issues and challenges of leading performance improvement in the healthcare setting. Through case study, literature analysis and practical application, learners will examine the topics and challenges in quality assurance, risk management, regulations, utilization review, benchmarking, and managerial epidemiology.			Full Term	Full Term	Full Term
HCM 652	Organizational Theory, Policy, and Ethics -This course is a study of organizational theory in the healthcare setting. Through case study, literature analysis and practical application, learners will examine organizational theories of different healthcare organizations, health policy challenges, and legal and ethical healthcare issues.			Full Term		Full Term
HCM 675	Strategic Planning and Implementation in Healthcare -This course is a study of the creation and implementation of strategic plans in the healthcare setting and the skills leaders will need to effectively create and implement strategic plans. Through case study, literature analysis and practical application, learners will examine approaches to the development of healthcare strategic plans and methods of implementation, including organizational strategic, workforce, capital purchase, new program, disaster readiness, marketing, and financial plans.		Full Term	Full Term	Full Term	Full Term
HCM 701	Healthcare Management & Administration Capstone Experience -The capstone project of the MS-Strategic Healthcare Management and Administration curriculum. This course emphasizes a team-based learning experience completing real-world healthcare leadership projects within a sponsoring organization. This course should be taken during the student's last semester of studies.		Full Term	Full Term	Full Term	Full Term

College of Business Scheduling Plan (Graduate)

This plan includes all College of Business graduate courses, scheduled over a 4 semester period.

Revised 02/2023

Course	Course Description	Prerequisites	Summer 2023	Fall 2023	Spring 2024	Summer 2024
HRM 501	Strategic HRM and Building Competitive Human Capital Management Advantage -This course will present a study of the technical functions of Human Resource Management (HRM) and the role of human resources from a strategic perspective. Emphasis is on the technical HR application to programs that foster employee commitment to objectives in a competitive, global economy. Therefore, this course will explore the challenges facing the HRM professional, as well as specific focus on the role of managers in the administration of human resource activities. These challenges will include technical functions such as recruitment and selection, training and development, design, administration of compensation and benefits plans, business continuity and risk management, employee relations and collective bargaining, and initiatives like quality-of-work life and diversity and inclusion programs, as well as how HRM works toward organizational goals in a time of rapid change. Athens State University 2022-2023 Graduate Academic Catalog 65 Other topics will assess managing human resources and human capital management (HCM) as a strategic organizational asset that supports competitive advantage and major strategic objectives. HRM as an integral partner in a firm's strategic planning and implementation, in terms of external environmental and internal exigencies, will be presented. HR planning and strategies and their applications in HR programs and processes will also be examined. Students will also learn how to develop alignment among vision, strategy and values in the development of a paradigm based upon competencies required for enhancing the business results of a company or government agency. In addition, this course will also address how to build measurement strategies for all HR activities so that the impact can be determined. A value-added approach will be taken so that HR practitioners will be able to exhibit an understanding of the business strategies, impact and outcomes that assess aspects that influence organizational quality, productivity, services, and profitability. HR will be assessed as a system within a system. Students will learn how to position HR as a strategic partner to realize organizational competitiveness in a global environment.		Full Term	Full Term, 8 Week - B	Full Term, 8 Week - B	Full Term

College of Business Scheduling Plan (Graduate)

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Revised 02/2023

Course	Course Description	Prerequisites	Summer 2023	Fall 2023	Spring 2024	Summer 2024
HRM 520	Employee & Labor Relations -This course will cover the strategic value of effective labor-management relations and its related framework and design. Topics will cover wage and hour laws, safety and health laws, retirement, welfare and privacy laws that prepare future managers, supervisors, and business owners for responsibilities in management-employee relations. In addition, an examination of managerial issues affecting development of labor relations policy will be explored. Topics to be examined include the impact of public policy, negotiation, and administration of collective bargaining agreements, the NLRB and arbitration cases. The role of managers in ethical decision making will also be reviewed and assimilated into current applications in today's workplace.		Full Term	Full Term, 8 Week - B	Full Term, 8 Week - B	Full Term
HRM 560	Diversity & Inclusion and the Professional Consultant -In this course, the role of the diversity and inclusion consultant will be analyzed. The diversity and inclusion consultant competencies will be applied to business settings through case method. Strategies will be summarized to guide organizational leaders and clients through the process of conducting D & I needs assessment and making recommendations for an effective diversity and inclusion management program.			Full Term		
HRM 572	Design of Talent Development Capabilities-This course will provide a framework for building talent development capabilities based on the Association for Talent Development's Core Body of Knowledge and Competencies. Special emphasis will be placed on the Talent Development Leader as a trusted advisor in building the infrastructure for a talent development program for desired business outcomes.			Full Term		
HRM 580	Workforce Planning & Staffing -This course will present a comprehensive approach to identifying viable workforce planning and employment strategies in an effort to assist the organization in meeting its strategic goals and objectives. Topical areas to be covered include: workforce planning, sourcing strategies, succession planning and retention and employee exit programs. The course will also cover specific topics related to job analysis and design.		Full Term			Full Term

College of Business Scheduling Plan (Graduate)
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Revised 02/2023

Course	Course Description	Prerequisites	Summer 2023	Fall 2023	Spring 2024	Summer 2024
HRM 610	Total Rewards: Competitive Compensation & Benefits -This course is designed to focus on Total Rewards Systems related to direct and indirect compensation systems. The content of the course will focus on how to develop/select, implement/administer, and evaluate compensation and benefit programs that support an organization's strategic goals and objectives. This course will also provide greater insight and knowledge of legislation that affects all elements of a Total Rewards System. The payroll function and its role in the administration compensation and benefits programs will be presented. Evaluation methods that can be used to assess the effectiveness of Total Rewards System will also be examined.			Full Term		
HRM 632	Business Continuity & Risk Management -This course is designed to focus on the importance of Enterprise Risk Management in today's evolving business climate. The primary framework and key aspects of workplace health and safety, security, and privacy issues, as well as legislation and organizational measures will be presented. In addition, the course will provide insight into development of HR policies and procedures to determine organizational risk areas and evaluation methods to identify program effectiveness.			Full Term	Full Term	
HRM 638	Inclusive Workplaces & Future Trends in Diversity Management -This course will focus on selected topics and cases to review and assess inclusive workplace designs and policies. Students will have to develop a recommendation for an inclusive workplace design in an assigned project. Future trends and considerations in diversity and inclusion management will be explored and evaluated for implications in the workplace.		Full Term			Full Term
HRM 641	Talent Development Return-On-Investment -In this course, the methodologies to measure return on investment (ROI) of training and performance improvement initiatives and programs will be explored and applied to case studies. Special emphasis will be on rationale for ROI, ROI methodologies, strategies to handle estimation, and determination of program costs.		Full Term			Full Term
HRM 665	Talent Development Strategy & Deployment -In this course, the role of the talent and development professional in launching, assessing and refining talent and development strategies for continuous improvement will be examined. Talent and development, as a means for dealing with complex change and effective change management processes, will also be analyzed and applied to case applications. The unique role of talent development as a supporting mechanism for human capital management strategy will be discussed.		Full Term	Full Term	Full Term	

College of Business Scheduling Plan (Graduate)

This plan includes all College of Business graduate courses, scheduled over a 4 semester period.

Revised 02/2023

Course	Course Description	Prerequisites	Summer 2023	Fall 2023	Spring 2024	Summer 2024
HRM 685	HR & Legal Framework of the Employment Landscape -This course presents an applied study of significant legal issues in labor and employment law that are relevant to effective compliance and policy development for today's businesses. An analysis of major issues in employment law will be presented and facilitate student critical thinking about how to read, analyze and evaluate legal statues and decisions. Students will be able to identify, understand, and explain conflicting views on legal and policy arguments and bring this learning to translation to work settings as HR leaders.		Full Term			Full Term
HRM 694	Diversity & Inclusion Strategy and Deployment -In this course, students will learn how to conduct a diversity and inclusion needs assessment/audit and develop recommendations for improvement through the construction and deployment of a comprehensive diversity and inclusion strategy. Emphasis will be placed on the role of the leader as a positive change agent in D & I initiatives. Future trends in diversity and inclusion and their respective impact on today's organizations will be explored and discussed for practical applications.		Full Term	Full Term	Full Term	

College of Business Scheduling Plan (Graduate)

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Revised 02/2023

Course	Course Description	Prerequisites	Summer 2023	Fall 2023	Spring 2024	Summer 2024
HRM 710	Human Capital Strategy & Performance Management (Capstone) - This course will address the entire range of topics associated with managing the human asset to realize and sustain optimal levels of performance. Models of human capital management and their applicability to designing effective performance management plans (PMP) and culture of accountability will be discussed and assimilated through case method applications. Topics will include KPIs, appraisal systems, change management models, adult learning theories, individual versus team performance, organizational development, and managing a diverse workforce. Various aspects of the corporate training and development function, training program design and development of various methods and media for training delivery, as well as return on investment outcomes, will be explored. In addition, this course will also examine the development of systems that will provide highest levels of both personal and professional development and growth within the organization; creation of promotional and cross-functional systems that will talent strength the organization; development of retention strategies that tie rewards to performance of talent; creation of workforce planning systems that will provide succession planning of best talent within the organization; and utilization of technological systems to support these functions within human resources planning will be presented		Full Term	Full Term	Full Term	Full Term
LAI 601	The Artificial Intelligence Evolution - This course provides a fun and non-technical introduction to Artificial Intelligence and Machine Learning by exploring the topics, technology and skills required to gain practice in the successful application of AI techniques to address key industry problems. Knowledge of the topic is expanded through lecture training, examples, videos, quizzes, and actual implementation of the concepts learned through simulations, hands-on labs and games. Realization of the real-world impact of the topics is covered through the exposure to industry case studies.		Full Term	Full Term	8 Week - A	Full Term

College of Business Scheduling Plan (Graduate)
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Revised 02/2023

Course	Course Description	Prerequisites	Summer 2023	Fall 2023	Spring 2024	Summer 2024
LAI 602	Work and Artificial Intelligence -This course explores practical applications of AI transforming business and organizational change readiness through a case study approach highlighting related practical applications of AI transforming business. The course deepens students' understanding of the benefits of AI to achieve alignment with business context and objectives, to improve customer experiences or solve client needs, and evaluate problem areas of AI, such as bias. The course also contains a balanced look at AI's impact on existing jobs, as well as its potential to create new and exciting career fields in the future.	LAI 601	Full Term	Full Term	Full Term, 8 Week - B	Full Term
LDR 500	Influential Leadership -This course is a study of the nature of leadership and the skills dynamic leaders employ to achieve success in their organizations while maintaining integrity and social responsibility. Through case and literature analysis and practical application, learners will examine approaches to leadership and the role emotional intelligence plays in effective leadership.			Full Term, 8 Week - B	Full Term, 8 Week - B	
LDR 654	Strategic Thinking, Behavior, and Leadership -This course is a study of strategic leadership and the skills strategic leaders employ to achieve success in their organizations while addressing the ever-growing issues of competitive advantage, sustainability, and agility. Through case and literature analysis and practical application, learners will examine various facets of and approaches to strategic leadership and how they play a critical role in effective leadership and organizational performance.		Full Term			Full Term
LDR 680	Human Capital Leadership -This course is a study of Human Capital Leadership and the skills that leaders employ to achieve success within their organizations within the context of today's ever-changing workforce environment. Through case and literature analysis and practical application, learners will examine various approaches to managing our human capital and the critical role leadership plays in gaining strategic alignment and organizational performance.		Full Term	Full Term	Full Term	Full Term
LDR 690	Special Topics in Strategic Leadership and Business Analytics - This course is an examination of a relevant, engaging, and applicable topic in the domain of strategic leadership and business analytics. Topics will address recently identified current events, skills, trends, knowledge, and/or attitudes and behaviors pertinent to the fields and relevant to the academic and professional development of graduate students.	LDR 500, BUS 503, LDR 654, BUS 525, LDR 680, BUS 603, MGT 600, BUS 675	Full Term	Full Term	Full Term	Full Term

College of Business Scheduling Plan (Graduate)

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Revised 02/2023

Course	Course Description	Prerequisites	Summer 2023	Fall 2023	Spring 2024	Summer 2024
LDR 700	Strategic Leadership and Business Analytics Capstone Experience -The capstone project is the core of the MS-Strategic Leadership and Business Analytics curriculum. This course emphasizes a team-based learning experience in which students model strategic leadership for and conduct real-world business analytics projects using data provided by a sponsoring organization. Some of the industry sectors represented by our sponsors may include manufacturing, healthcare, energy, retail, and service. This course should be taken during the student's last semester of studies	LDR 500, BUS 503, LDR 654, BUS 525, LDR 680, BUS 03, MGT 600, BUS 675	Full Term	Full Term	Full Term	Full Term
LIS 600	Logistics Information Systems Management -A study of the analysis, design, and implementation of logistics information systems and supply chain management technology. Identification and in-depth review of the various techniques for establishing and maintaining logistics information systems and corresponding supply chain management technology assets will be included. The aim is to ensure logistics information system alignment with corresponding supply chain strategy. Fundamental security controls, telecommunications systems, applications, and emerging technologies will be examined.		Full Term	8 Week - B	Full Term	
LIS 601	Logistics/Supply Chain Information Assurance -Identification and classification of cyber-security threats within the supply chain. The managerial aspects of information security and assurance will be analyzed by exploring access control models, information security program assessment, metrics, technical components of information security threat and vulnerability risk assessments and international laws and international standards.		Full Term	Full Term	8 Week - A	Full Term
LIS 602	Enterprise Resource Planning -This course reviews in depth the design and analysis essential to the successful implementation of ERP systems, addressing enterprise-wide functionality as well as required tactical functions such as project management and project planning, and provides an overview of implementation alternatives.		Full Term	Full Term	Full Term, 8 Week - B	Full Term
LSM 600	Supply Chain Governance -This course explores the different facets of the supply chain vision, along with advanced theory and application for supply chain control in an international environment, information security governance and global constraints. Students will examine tactical elements such as the network setup, measurements, performance targets and the governance structure utilized to transform strategy into execution.		Full Term	Full Term, 8 Week - B	8 Week - B	Full Term
LSM 601	Procurement and Materials Management -An advanced analysis of the techniques for purchasing and materials management as a logistics and supply chain perspective. An examination of Materials Requirements Planning (MRP), vendor selection, contractor negotiation, contract administration, and materials management principles and practices will be included.		Full Term	Full Term, 8 Week - B	8 Week - B	Full Term

College of Business Scheduling Plan (Graduate)
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Revised 02/2023

Course	Course Description	Prerequisites	Summer 2023	Fall 2023	Spring 2024	Summer 2024
LSM 602	Management of Distribution and Inventory -This course will explore the interface between packaging, storage, inventory control and transportation. A synthesis of the topics include inventory management in Lean Logistics environments, warehouse utilization strategies, forecasting tools and techniques, and distribution network design in make-to-stock and make-to-order manufacturing environments.			8 Week - A	Full Term	
LSM 603	Supply Chain and Logistics Strategies -A critical analysis into the logic, design, and integration of effective techniques and methods for supply chain management optimization. The course employs a comprehensive case study methodology involving contemporary, brand name organizations to illustrate effective approaches and lessons learned. A faculty-directed research project and submission is required for peer-review and possible publication.			8 Week - A	Full Term	
LSM 604	Course no longer offered as of Fall 2022. Replaced with LSM605.					
LSM 605	Supply Chain Resilience -This course covers the competencies needed to implement a resilient global supply chain strategy while discovering new opportunities to succeed in the face of constant challenge, change, and opportunity. Topics covered include the risk management process, engineering supply chain resilience, natural disasters, climate change impacts, economic, societal, and political supply chain risks, terrorism and security, cyberthreats, and the unique supply chain challenges introduced by the COVID-19 pandemic.	LSM 603	Full Term	Full Term	8 Week - A	Full Term
LSM 610	Case Studies in Logistics Capstone -This capstone course will focus on complex logistics and supply chain case analysis, along with solution development, and how organizational decisions relate to the ultimate outcome to include the analysis and application of the core supply chain processes. Students will be assessed on their ability to apply critical thinking skills and to generate solutions to logistics problems and their ability to demonstrate research and written communication skills.	LSM 600, 601, and 603	Full Term	Full Term	Full Term, 8 Week - B	Full Term

College of Business Scheduling Plan (Graduate)

This plan includes all College of Business graduate courses, scheduled over a 4 semester period.

Revised 02/2023

Course	Course Description	Prerequisites	Summer 2023	Fall 2023	Spring 2024	Summer 2024
MCO 500	Cybersecurity Risk Management - This course addresses the broad topic of risk management and how risk, threats, and vulnerabilities impact information systems. Areas of instruction include how to assess and manage risk based on defining an acceptable level of risk for information systems. Elements of a business impact analysis (BIA), business continuity plan (BCP), disaster recovery plan (DRP), and computer incident response team (CIRT) plan will also be discussed. This course gives students a detailed understanding of the broad requirements for effective cyber security governance, the elements and actions required to develop a cyber security risk management plan, and a plan of action to implement it					
MCO 510	Cybersecurity Policy - This course will help students understand critical events that shaped the U.S. cybersecurity landscape. Students will explore the impact of international cybersecurity policy such as the European General Data Protection Regulation (GDPR) on U.S. businesses. Students will learn how to analyze new cybersecurity policies and regulations to determine their impact on organizations.					
MCO 515	Cybersecurity Continuity Planning and Incident Reporting - This course covers how to manage cybersecurity risk including mitigating risk, responding to incidents, and incident reporting (in particular when governmental and regulatory agencies need to be notified). This course will also address working with a public relations team and the Board of Directors to create press statements regarding cybersecurity incidents or breaches. In addition, this course prepares students to plan and execute industry best practices related to managing organization-wide business contingency and resilience programs and to prepare an organization for implementing comprehensive business continuity, incident handling, and disaster recovery plans.					
MCO 520	Asset Security and Cybersecurity Auditing -Cybersecurity audits play a key role in addressing today's rapidly changing cyber threat landscape. Executives, including members of the Board of Directors may be required to certify that they have taken reasonable steps to protect information assets. Cybersecurity audits are a primary way to verify that information system and process controls effectively address cybersecurity risks. This course will cover cybersecurity audits, providing aspiring audit professionals with the information needed to manage a comprehensive audit of cybersecurity controls.					

College of Business Scheduling Plan (Graduate)

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Revised 02/2023

Course	Course Description	Prerequisites	Summer 2023	Fall 2023	Spring 2024	Summer 2024
MCO 525	Cybersecurity Leadership and Strategic Management - This course covers senior and strategic cybersecurity management roles and responsibilities, including the supervision and management of workers performing cyber-related and cyber operations work. The course also covers developing policies and plans and advocating for policy changes that support organizational cyberspace initiatives or required changes and enhancements. This course offers a solid technical understanding of security tools with a strong managerial focus. A practical guide to proactively defending corporate systems from attacks, and technical aspects of countermeasures.					
MCO 597						
MGT 503	Accounting and Financial Analysis -This course is a comprehensive examination of accounting concepts, financial statements, and how information is used to measure the operational success of a business or corporation, emphasizing interpretation and analysis of financial information as a basis for managerial decision-making.		Full Term	8 Week - B	Full Term, 8 Week - B	
MGT 600	Operations Planning and Control -The course examines the concepts and practices associated with the interaction of global suppliers and intermediaries, core competencies and outsourcing opportunities, international distribution and transportation factors, supply and demand management, inventory control and the systematic coordination of business functions within the supply chain		Full Term	Full Term, 8 Week - B	Full Term	
MGT 601	Global Economics -An intensive examination of economic principles that influence logistics and supply chain decision making authority. Concepts evaluated will include the balance of trade, unemployment, international economic indicators, incentives, education, gross domestic product, fiscal and monetary policy, and environmental policies.		Full Term	Full Term	8 Week - A	Full Term
MGT 602	Course no longer offered as of Fall 2022. Replaced with MGT654.					

College of Business Scheduling Plan (Graduate)

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Revised 02/2023

Course	Course Description	Prerequisites	Summer 2023	Fall 2023	Spring 2024	Summer 2024
MGT 654	Strategic Thinking, Behavior and Leadership -This course is a study of strategic leadership and the skills strategic leaders employ to achieve success in their organizations while addressing the ever-growing issues of competitive advantage, sustainability, and agility. Through case and literature analysis and practical application, learners will examine various facets of and approaches to strategic leadership and how they play a critical role in effective leadership and organizational performance.		Full Term	Full Term	Full Term, 8 Week - B	Full Term